

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

CITY OF POSTVILLE,)
 Public Employer,)
 and)
 CHAUFFEURS, TEAMSTERS & HELPERS,)
 LOCAL #238,)
 Petitioner.)

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PUBLIC EMPLOYMENT RELATIONS BOARD
CASE NO. 4188

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union #238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa, and the Rules thereunder:

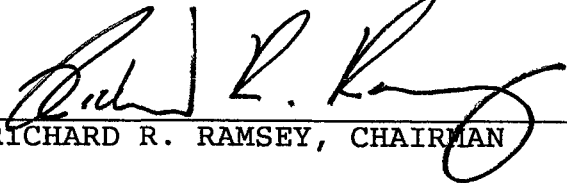
IT IS HEREBY ORDERED that Chauffeurs, Teamster and Helpers, Local Union #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Postville, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time employees of the City of Postville Police and Public Works Departments.

EXCLUDED: All elected officials, confidential secretary, supervisors, Director of Public Works, Chief of Police and reserve police officers.

DATED at Des Moines, Iowa this 6th day of June, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Barrick
 Matthew J. Erickson
 Rosemary Hayes
 Rodney Smith