

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CITY OF OTTUMWA,	)	
Public Employer	)	
	)	
and	)	CASE NO 6897
	)	
OTTUMWA ASSOCIATION OF PROFESSIONAL	)	
FIRE FIGHTERS, LOCAL #395,	)	
Certified Employee	)	
Organization	)	

PUBLIC EMPLOYMENT RELATIONS BOARD  
 2004 NOV -8 PM 4:04  
 2004-11-08

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

By a joint petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties agreed to the amendment of an existing bargaining unit, which agreement was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 84, and the certification of the Ottumwa Association of Professional Fire Fighters, Local #395, is amended to provide

INCLUDED Fire Fighters, Master Fire Fighters, Captains and Assistant Chiefs

EXCLUDED Deputy Chief and Fire Chief

Dated at Des Moines, Iowa, the 8th day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.  
CITY OF OTTUMWA,  
PUBLIC EMPLOYER  
AND  
OTTUMWA ASSOCIATION OF PROFESSIONAL  
FIRE FIGHTERS, LOCAL #395,  
PETITIONER

CASE NO 84

ORDER OF CERTIFICATION

NOW on this 24th day of October, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Ottumwa Association of Professional Fire Fighters, Local #395, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ottumwa Association of Professional Fire Fighters, Local #395, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Ottumwa, a public employer, in the following bargaining unit

INCLUDED. Fire Fighters, Captains, Fire Inspector, Training Officer and Assistant Chiefs

EXCLUDED Fire Chief, Supervisors and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

*Edward F. Kolker*  
EDWARD F. KOLKER, CHAIRMAN