	BEFORE THE	 ATE OF EMPLOY			IONS	BOARD	PUBLIC RELA	2000 DE	
IN THE MAT	TER OF:)				50	<u></u>	******
CITY OF OSA Public	AGE, c Employer,)))				MPLOYI	3 AM	
and			j	CASE	NO.	6233	25 A	9:	U
EMPLOYEES,	FESSIONAL & LOCAL 2003 ioner.	 IANCE)))					င်း	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Public Professional & Maintenance Employees, Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Osage:

INCLUDED: All full-time employees of the City of Osage in the following departments: Cemetery Department, Waste Water Department, Water Department and Street Department.

EXCLUDED: City Clerk, Street Superintendent, all employees of the Park and Recreation Department, seasonal employees and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, the 13th day of December, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore, Chair