and

Petitioner.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD WAS A 2007

OF:

CASE NO. 8172 IN THE MATTER OF: CITY OF NORTH LIBERTY, Public Employer, PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES, IUPAT LOCAL 2003,

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Public Professional and Maintenance Employees, IUPAT Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Public Professional Maintenance Employees, IUPAT Local 2003, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of North Liberty:

INCLUDED: All full-time and part-time Police Officers.

EXCLUDED: Chief of Police, Lieutenant, Sergeants and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 24th day of November, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD