

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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NEWTON WATERWORKS BOARD OF TRUSTEES,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	
	)	CASE NO. 2424
NEWTON WATERWORKS EMPLOYEES,	)	
	)	
EMPLOYEE ORGANIZATION	)	
	)	

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ORDER OF CERTIFICATION

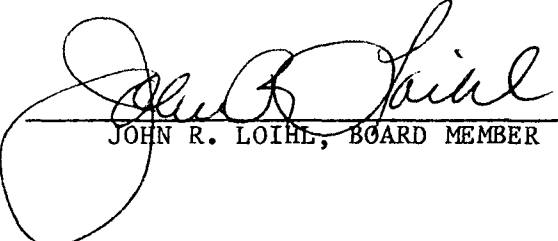
NOW, on this 15th day of August, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Newton Waterworks Employees, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Newton Waterworks Employees should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Waterworks Board of Trustees, a public employer, in the following bargaining unit:

INCLUDED: All treatment plant operators, treatment plant maintenance personnel, distribution laborers, secondary distribution maintenance crewmembers, meter repairmen, servicemen and meter readers.

EXCLUDED: Manager, and secretary to the Board, treatment superintendent, distribution foreman, and senior serviceman; all employees of the City of Newton, library board park board, hospital board, communications commission, civil defense commission, all other boards and commissions of the City and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



JOHN R. LOIHL, BOARD MEMBER