PECOKE THE PUBLIC EMPLOIMENT	KETALIONS DOWED		
IN THE MATTER OF)		
CITY OF MUSCATINE, Petitioner/Public Employer,)))	2008 RE	∞
and)) CASE NO. 8009	ATTO ATTO	ECE
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238,))	NS B	E VE
Petitioner/Certified Employee Organization)	OAR OAR	Ö
		5 <u>z S</u>	_

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A joint petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-46(20), contained an agreement to amend the bargaining agreement, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case Nos 854 and amended in Case Nos 2286, 4508, 5657, 6287 and 7186 and the certification of the Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to provide:

INCLUDED All sworn Police Officers and Corporals of the City of Muscatine Police Department.

EXCLUDED Chief of Police, Assistant Chief, Captains, Lieutenants, Sergeants, all other department employee classifications and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 15th day of May, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

Neil A Barrick, Board Member

Copies to Kim Wilson

William F Sueppel Stephanie Romagnoli

AJ Johnson

IN THE MATTER OF

CITY OF MUSCATINE,

Petitioner/Public Employer,

and

CASE NO 7186

And Marine Marine Control of the Con

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238,

Petitioner/Certified Employee Organization

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

The parties filed a joint petition for amendment of bargaining unit pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 854 and amended in 2286, 4508, 5657, and 6287, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to provide.

INCLUDED All sworn Police Officers and Corporals of the City of Muscatine Police Department

EXCLUDED Chief of Police, Captains, Lieutenants, Sergeants, all other department employee classifications and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 20th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By

Tames R Riordan, Chair

IN THE MATTER OF)				
CITY OF MUSCATINE, Public Employer,)))		25	2001 F	-simply to be
and) CASE NO	6287	20	<u> </u>	100 mm m
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238,)))		NS BO	5 PM	* -
Petitioner/Certified Employee Organization)		ARC	2: 06	town.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

The parties filed a joint petition for amendment bargaining unit pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), which was tentatively approved by the Board public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

ISTHEREFORE ordered that the bargaining unit employees of the City of Muscatine initially determined in PERB Case No 854 and amended in Case Nos 2286, 4508 and 5657, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to read as follows

All sworn Police Officers, Corporals, and Public Safety INCLUDED Dispatchers, and the Public Safety Lead Dispatcher, of the City of Muscatine Police Department

Chief of Police, Captains, Lieutenants, Sergeants, all EXCLUDED other department employee classifications and all others excluded by section 4 of the Act

Dated at Des Moines, Iowa, the 15th day of February, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P Moore, Chair

CITY OF MUSCATINE,)			
Public Employer,))			F 9
and)	CASE NO	5657	
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNIOIN NO 238,)))			-6 Fd
Certified Employee Organization)			3 3

AMENDMENT OF BARGAINING UNITS AND CERTIFICATIONS

The Public Employer and Certified Employee Organization filed a joint petition pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), seeking the amendment of the "police" and "blue/white collar" bargaining units of employees employed by the Employer and represented by the Certified Employee Organization

The parties' joint petition having been tentatively approved by the Board, a public notice of the Board's proposed decision having been posted in conformance with PERB rules, and no objections to the proposed decision having been filed within the time specified in such notice,

IT IS THEREFORE ORDERED that the aforementioned bargaining units of employees of the City of Muscatine and the certifications of Chauffeurs, Teamsters and Helpers, Local Union No 238 relating thereto are hereby amended to read as follows

POLICE UNIT

INCLUDED: All sworn Police Officers, Corporals and Public Safety Dispatchers of the City of Muscatine Police Department **EXCLUDED:** Chief of Police, Captains, Lieutenants, Sergeants, all other department employee classifications and all others excluded by section 4 of the Act

BLUE/WHITE COLLAR UNIT

INCLUDED: Transit Service Person, Parking Meter Attendant, Animal Control Officer. Clerk, Transit Driver, Transit Dispatcher, Transit Dispatch Coordinator, Custodian, Lab Technician I, Maintenance Worker I, Lab II, Equipment Operator Technician I, Maintenance Worker II, Lift Station Operator, Equipment Operator II, Treatment Plant Operator I, Refuse Truck Driver I, Cemetery Caretaker, Groundskeeper, Equipment Operator III, Maintenance Repairperson, Engineering Technician I, Vehicular Mechanic I, Treatment Relief Operator, Plant Treatment Plant Mechanic I, Treatment Plant Operator II, Leadworker, Handlıng Solids Landscape Gardener, Lift Station Leadworker, Vehicular Mechanic II, Treatment Plant Operator III, Engineering Technician II, Treatment Plant Mechanic II, Inspector I, and Athletic Facilities Technician

EXCLUDED: All other employees of the City of Muscatine as previously stated in the Public Employment Relations Board's determinations and orders in Case Nos 1063, 1908, 2579, 2599, 4105, 4885 and 5073, all classifications excluded as part of Case No 5657 and all other persons excluded by section 4 of the Act

DATED at Des Moines, Iowa, this 6th day of March, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

Richard R Ramsey, Chairm

CITY OF MUSCATINE, Public Employer,)
and) CASE NO. 4508
CHAUFFEURS, TEAMSTERS & HELPERS LOCAL #238, Petitioner.	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 854 and amended in Case No. 2286, and the certification of Chauffeurs, Teamsters & Helpers, Local #238, is amended to read as follows:

EXCLUDED: Chief of Police, Captains, Lieutenants, Sergeants, all other department employee classifications and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: William F. Sueppel Gary Dunham

STATE OF TOWA

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BEFORE THE PUBLIC	EMPLOYMENT	RELATIONS BOARD	WAO LOWY JI BILL	WIRELAND 10 A)
CITY OF MUSCATINE,)			"NONS BOAR
PUBLIC EMPLOYER/PETITIONER)			
AND)	CASE NO.	2286	
TEAMSTERS, LOCAL 238,)			
CERTIFIED EMPLOYEE ORGANIZATION	j			

ORDER

IT IS HEREBY ORDERED that the order of certification in Board Case No. 854 is amended as follows.

> INCLUDED: All sworn police officers of the City of Muscatine Police Department.

> Chief of Police, Captains, Lieutenants, EXCLUDED. Sergeants, all other Department employee classifications and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 1st day of July, 1983.

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF MUSCATINE, PUBLIC EMPLOYER

AND

CASE NO. 854

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238, PETITIONER

ORDER OF CERTIFICATION

NOW on this 7th day of January, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Chauffeurs, Teamsters and Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Muscatine,

a public employer, in the

following bargaining unit.

INCLUDED: All sworn police officers of the City of Muscatine Police Department including, police officers, detectives, liaison officer, juvenile officer and lieutenants

EXCLUDED Chief of police, assistant chief of police, inspector/investigator, captains, dispatchers, meter attendants, meter repair persons, all other department employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOIN R IOIHL, BOARD MEMBER

INCLUDED:

Maintenance Repairman, Custodian, Plumbing & Electrical Inspector, Mechanical Inspector, Engineering Technician I, Engineering Technician II, Engineering Technician III, Engineer in Training, Limousine Driver, C erk, Dispatcher, Office Assistant, Cemetery Caretaker, Park Maintenance Leadworker, Equipment Operator I, Equipment Operator II, Equipment Operator III, Park Gardener, Animal Keeper I, Laborer, Treatment Plant Mechanic, Treatment Plant Operator I, Treatment Plant Operator II, Treatment Plant Relief Operator, Lab Technician, Refuse Truck Driver I, Sanitation Crewman, Parking Meter Repairman, Parking Meter Attendant, Vehicular Mechanic, Equipment Operator Leadworker, Real Estate Rehab. Speicalist, Housing Inspector, Relocation & Rehab. Administrator, Animal Keeper II, Park Maintenance Repairman

EXCLUDED:

City Administrator, Personnel Technician, Secretary, Director of Finance & Records, Asst. Finance Director/ Accountant, Bookkeeper, City Engineer, Asst. City Engineer, Cemetery Superintendent, Director of Parks & Recreation, Park Maintenance Superintendent Zoo Foreman, Recreation Superintendent, Golf Course Superintendent, Golf Course Leadworker, Museum Director, Asst. Museum & Art Center Director, Administrative Secretary, Water Pollution, Control Superintendent, Operations Supervisor, Maintenance Supervisor, Lab Supervisor, Treatment Plant Foreman, Landfill Foreman, Pumping Station Foreman, Sewer Maintenance Foreman, Sanitation Superintendent, Refuse Truck Driver II (foreman), Vehicular Shop Foreman, Street Superintendent Street Maintenance Foreman, Community Development Director, Asst. Community Development Director/Planning Administrator, Executive Director of Low Rent Housing, Building & Zoning Administrator, Secretary II, Zoo Superintendent