AECELLED. STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD? IN THE MATTER OF. CITY OF MILFORD, Public Employer, and CASE NO. 7273 GENERAL DRIVERS AND HELPERS UNION, LOCAL 554, Petitioner

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification conducted herein under the election was direction supervision of the Board The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by General Drivers and Helpers Union, Local 554, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that General Drivers and Helpers Union, Local 554 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Milford

INCLUDED All full-time employees of the Public Works Department.

EXCLUDED. Public Works Director, Recycling Manager, full-time police officers, Chief of Police, Library Director, Assistant Library Director, City Administrator Deputy Clerk and any part-time or other employees

Dated at Des Moines, Iowa, this 14th day of August, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD