## STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF LeMARS, Public Employer, PUBLIC EMPLOYMENT RELATIONS BOARD

and

CASE NO. 3851

LeMARS CITY EMPLOYEES BARGAINING UNIT,

ORDER OF CERTIFICATION

, Petitioner.

NOW, on this 17th day of February, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for LeMars City Employees Bargaining Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that LeMars City Employees Bargaining Unit, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of LeMars, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time City employees of the City of LeMars as follows: POLICE: All Lieutenants, Sergeant(s), Senior Patrolmen and Patrolmen. WASTEWATER TREATMENT PLANT: All Plant Operators. CITY CLERICAL: All Deputy Clerk(s), Bookkeeper(s). PUBLIC WORKS: All Equipment Operators, Mechanics, Maintenance Workers, Golf Course Maintenance Workers/Greenskeeper(s), Code Enforcement Officer(s). WATER DEPARTMENT: All Operators and Meter Readers. CITY ENGINEERING: All Draftspersons(s)/Inspector(s). LIBRARY: All Library employees.

EXCLUDED: City Administrator, Chief of Police, Police Captain(s), Wastewater Treatment Plant Supervisor, City Clerk, City Administration Secretary, Public Works Superintendent, Public Facilities Supervisor, Street Department Supervisor, Golf Course Maintenance Supervisor, City Engineer, Water Department Superintendent, Library Director, Recreation Director, all hospital employees and all other persons excluded by Section #4 of the Act.

DONE by the Public Employment Relations Board this 1944 day of February, 1989.

RICHARD R. RAMSEY, CHAIRMAN

cc: David Schornack Dennis Folkena