STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LaPORTE CITY, Public Employer,)				~,
and)))	CASE NO	5753	officering discrepanies one one one one	'
CHAUFFEURS, TEAMSTERS & HELPERS LOCAL UNION NO 238, Petitioner)))			S BOY	12

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Teamsters #238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1997) and the Rules thereunder

IT IS THEREFORE ORDERED that Teamsters #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of LaPorte City, a public employer, in the following bargaining unit

INCLUDED All regular full time, all regular part time police officers employed by the LaPorte City, Iowa Police Department

EXCLUDED All elected official and any other persons excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 18th day of November. 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMA