STATE OF BEFORE THE PUBLIC EMPLOY		201 RE
IN THE MATTER OF:	)	The Republic
CITY OF JOHNSTON, Public Employer,	) ) )	ONS.
and	) CASE NO. 8335	PHIZ: BOAR
JOHNSTON PROFESSIONAL FIRE FIGHTERS, IAFF LOCAL #4835, Petitioner.	) ) ) )	80 S

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Johnston Professional Fire Fighters, IAFF Local #4835, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Johnston Professional Fire Fighters, IAFF Local #4835, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Johnston:

INCLUDED: All Full-Time Career Firefighters.

EXCLUDED: Fire Chief, Deputy Fire Chief, Captains, Lieutenants, Paid-On-Call Officers and Firefighters, Part-Time Officers and Firefighters, Volunteer Firefighters, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 8th day of March, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву:

mes R. Riordan, Chair