	STATE OF IOWA			^3	
BEFORE THE	PUBLIC EMPLOYMENT RE	LATIONS BOARD		2004 h	IJ
IN THE MATTER OF)		=	2	
CITY OF HUDSON, Public Employer,))		<u> </u>	-2 PH	-
and)	CASE NO 6	891	ယ -	4
TEAMSTERS LOCAL 238, Petitioner))			∞	_

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Hudson

INCLUDED All regular full-time and regular part-time police officers and sergeants

EXCLUDED Chief of Police, all reserve officers and part-time officers not regularly scheduled and all employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 2nd day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

Neil A' Barrick, Board Member