

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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| CITY OF HIAWATHA, Public Employer, |) | |
| |) | |
| and |) | CASE NO. 3941 |
| |) | |
| CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238, Petitioner. |) | ORDER OF CERTIFICATION |
| |) | |

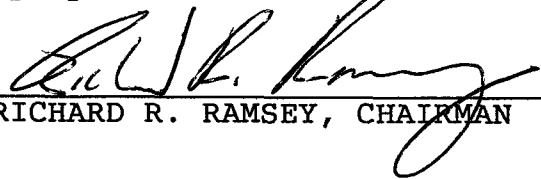
NOW, on this 30th day of June, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local No. 238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local No. 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Hiawatha, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time police officers.

EXCLUDED: Part-time and reserve officers, Chief of Police, all elected officials and other city employees.

DONE by the Public Employment Relations Board.


RICHARD R. RAMSEY, CHAIRMAN

Copy to: Gary Dunham
Robert Konchar
George Bowler