

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 )  
HARLAN MUNICIPAL UTILITIES, )  
Public Employer, )  
 )  
and )  
 )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner/Certified )  
Employee Organization )

CASE NO 7362

RECEIVED  
2007 JAN -5 AM 10 01  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 5441, and amended in Case No 6157 and the certification of AFSCME/Iowa Council 61, is amended to read as follows

INCLUDED. Water System Technician, Water System Maintenance Technician, Gas/Meter Foreman, Gas Serviceman/Meter Reader, Gas/Meter Serviceman, Gas/Meter Technician, Journeyman Lineman, Lineman Apprentice, Customer Service Technician-Installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance Customer Service Technician-Lead, General Maintenance/ Stores Clerk, Customer Service Representative-Utilities, Customer Service Representative-Telecommunications, Receptionist/ Bookkeeper, Marketing Associate and Utility Person

EXCLUDED Chief Executive Officer, Director-Electric & Telecommunications Utilities, Director-Gas & Water Utilities, Director-Customer Relations and Support Services, Director of Marketing and Stakeholder Relations, Electric Distribution Foreman, Executive Administrator & Human Resources Representative, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 5th day of January, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan  
James R. Riordan, Chair

Copies to Tom Gaffigan  
Raela Baird-Rightsell

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF	)	
	)	
HARLAN MUNICIPAL UTILITIES,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6157
	)	
AFSCME/IOWA COUNCIL 61,	)	
Certified Employee	)	
Organization	)	

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FILED  
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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

A jointly-filed petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], signed by the representatives of both parties. Said jointly-filed petition was tentatively approved by the Board and updates the job classifications in order for the bargaining unit descriptions to accurately reflect the existing job classifications, both included and excluded. A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed.

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 5441, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** Water System Technician, Water system Maintenance Technician, Gas/Meter Foreman, Gas Serviceman/Meter Reader, Gas/Meter Serviceman, Gas/Meter Technician, Journeyman Lineman, Lineman Apprentice, Customer Service Technician-installer, Customer Service Technician-Service Repair, Customer Service Technician-Maintenance, Customer Service Technician-Lead, Engineering Aide/Safety Coordinator, General Maintenance/Stores Clerk, Customer Service Representative-Utilities, Customer Service Representative-Telecommunications, Receptionist/ Bookkeeper, Marketing Associate

**EXCLUDED:** General Manager, Director of Administration, Director of Marketing and Stakeholder Relations, Superintendent Gas/Meter, Superintendent Water, Superintendent Electric Distribution, Superintendent Telecommunications, Water System Foreman, Electric Distribution Foreman, Purchasing Agent, Receptionist/ Payroll Clerk, and all other person excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 21st day of February, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD P MOORE, CHAIR

cc General Manager  
Brenda Buckman Bair  
Peter Pashler

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HARLAN MUNICIPAL UTILITIES,	)		
Public Employer,	)		
	)		
and	)	CASE NO	5441
	)		
AFSCME/IOWA COUNCIL 61,	)		
Petitioner	)		

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder


**IT IS THEREFORE ORDERED** that AFSCME/Iowa Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Harlan Municipal Utilities, a public employer, in the following bargaining unit

**INCLUDED:** All blue, white and technical employees including water plant operator Grades I and II, computer operator, gas crew leader and gas serviceman, journeyman lineman/substation supervisor, journeyman lineman, meter technician II, meter reader, water distribution crew leader/water plant operator III, plant and equipment operator, apprentice journeyman lineman, storekeeper, engineering aide, meter foreman, gas serviceman III

**EXCLUDED:** All other employees including general manager, assistant general manager, secretary, purchaser, controller, communications superintendent, water superintendent, meter supervisor/credit manager, gas superintendent, electric line superintendent, acting chief water plant operator, line crew foreman, bookkeeper, all professional employees and all other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa, this 10th day of July, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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RICHARD R RAMSEY, CHAIRMAN

cc R A Caraway  
Peter Pashler  
Jack Vanderburg