## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: CITY OF HARLAN,	) ) )	- 15
Public Employer, and	) ) ) CASE NO. 6079	99 001 RELATI
AFSCME IOWA COUNCIL 61, Petitioner.	)	01/2 PB 01/2 P
ORDER OF CERTIFICATION		ARD %

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Harlan, a public employer, in the following bargaining unit:

INCLUDED: Employees of the City of Harlan in the following departments: Police Department: police officer; Street Department: assistant superintendent, heavy equipment operator, light equipment operator; Parks Department: city facilities worker; Sanitation Department: assistant superintendent, sewer maintenance operator; Police Communications Department: radio operator 1 and 2.

EXCLUDED: Services Director, Public Works Director, Engineering technician, Chief of Police and Assistant Chief of Police, Streets Superintendent, Parks Superintendent, Sanitation Superintendent, Supervisor of Police Communication, Casual employees of the Police Communications Department, and employees of the City Clerk's office and al others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 25th day of October, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIR

cc: Rod Hassler Terry Cox

Jerry Thompson