

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF FORT DODGE,  
Public Employer,  
and  
PUBLIC, PROFESSIONAL & MAINTENANCE  
EMPLOYEES, LOCAL 2003, IBPAT,  
Petitioner,  
FORT DODGE POLICE ASSOCIATION,  
Intervenor

CASE NO 5367

95 OCT 16 PM 12 38  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that a representation certification election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local 2003, IBPAT, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Iowa Code chapter 20, and PERB rules relating to the certification of employee organizations

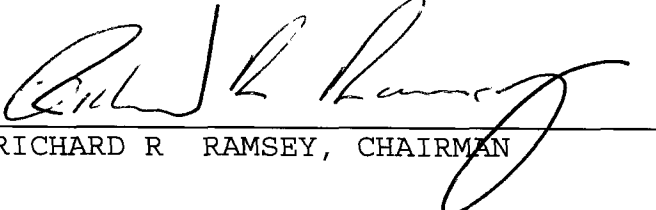
IT IS THEREFORE ORDERED that Public, Professional & Maintenance Employees, Local 2003, IBPAT, is hereby designated and certified by this Board as the exclusive bargaining representative for the employees of the City of Fort Dodge, a public employer, in the following bargaining unit

**INCLUDED:** All Police Officers, Sergeants and Lieutenants

**EXCLUDED:** Chief of Police, Superintendents of Police, Captains of Police, Meter Repairman, Meter Maids, Maintenance Men, Office Clerical Employees and all other people by law excluded

DATED at Des Moines, Iowa this 16th day of October, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R RAMSEY, CHAIRMAN