

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF DUBUQUE,)	
Public Employer,)	
)	
and)	CASE NO. 8090
)	
GENERAL DRIVERS AND HELPERS UNION)	
LOCAL #421,)	
Petitioner/Certified)	
Employee Organization.)	

2009 MAR 13 PM 2:46
 PUBLIC EMPLOYMENT
 RELATIONS BOARD
 RECEIVED

AMENDMENT OF CERTIFICATION

Four petitions for amendment of certification were filed with the Public Employment Relations Board by General Drivers and Helpers Union Local #421, seeking to amend its certifications as representative of four bargaining units of employees of the City of Dubuque. The petitions propose that the certifications be amended to reflect Local #421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers Union Local #421 as the exclusive bargaining representative for certain employees of the City of Dubuque issued in PERB Case No. 439 and amended in PERB Case Nos. 1290, 1597, 5615, 5704, and 5912 is hereby amended so that

the certified representative will hereafter be identified as
TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

Original Filed.

Copies to:
Jeanne Schneider
Randy Peck
Dave Baker

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DUBUQUE,)	
Public Employer,)	
)	
and)	CASE NO. 5912
)	
GENERAL DRIVERS and HELPERS UNION,)	
LOCAL #421,)	
Petitioner.)	

FILED
 98 NOV 13 PM 12:01
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Traffic Signal Technician II to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 439, and amended in Case Nos. 1290, 1597 and 5704, and the certification of General Drivers and Helpers Union, Local #421, is amended to read as follows:

INCLUDED: Full-time employees in the following positions in the Airport and Operations and Maintenance Departments and Transit, Civic Center, Park, Recreation and Parking Divisions: Laborer, Sanitation Laborer, Serviceworker, Utilityworker, Truck Driver, Equipment Operator I, Gardener, Maintenanceworker, Parking Meter Serviceworker I, Park Ranger, Sanitation Driver, Transportation Clerk, Equipment Operator II, Stock Clerk, Mechanic, Forester, Foreman, Lead Mechanic, Line Serviceworker and Traffic Signal Technician II. Part-time employees in the following position in the Civic Center Division: Laborer II (Housekeeping), Crew Leader. Part-time employees in the following positions in the Parking Division: Laborer. Seasonal, temporary or limited term employees who are employed over four

consecutive months in a period of twelve consecutive months in the following positions in the Park and Recreation Divisions and Operations and Maintenance Department: Laborer, Sanitation Driver, Truck Driver, Fee Collector.

EXCLUDED: All non-bargaining unit, supervisory and confidential employees, all other temporary, seasonal or limited term employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 13th day of November, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: Randy Peck
Dave Baker
Neil Barrick

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DUBUQUE)	
Public Employer)	
)	
and)	CASE NO. 5704
)	
GENERAL DRIVERS AND HELPERS UNION,)	
LOCAL NO. 421)	
Certified Employee)	
Organization/Petitioner.)	

PUBLIC EMPLOYMENT
RELATIONS BOARD

97 MAY 29 PM 2:30

FILED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5615, and amended in Case Nos. 1597, 1290, and 439, and the certification of General Drivers and Helpers, Union, Local No. 421, is amended to read as follows:

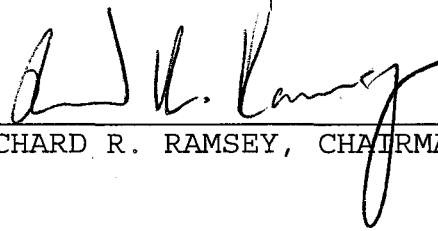
INCLUDED: Full-time employees in the following positions in the airport and Operations and Maintenance Departments and Transit, Civic Center, Park, Recreation and Parking Divisions: Laborer, Sanitation Laborer, Serviceworker, Utilityworker, Truck Driver, Equipment Operator I, Gardener, Maintenanceworker, Parking Meter Serviceworker I, Park Ranger, Sanitation Driver, Transportation Clerk, Equipment Operator II, Stock Clerk, Mechanic, Forester, Foreman, Lead Mechanic, and Line Serviceworker. Part-time employees in the following positions in the Civic Center Division: Laborer II (Housekeeping), Crew Leader. Part-time employees in the following position in the Parking Division: Laborer. Seasonal, temporary or limited term employees who are employed over four consecutive months in a period of twelve consecutive months in the following positions in the Park and Recreation Divisions and Operations and Maintenance

Department: Laborer, Sanitation Driver, Truck Driver,
Fee Collector.

EXCLUDED: All non-bargaining unit, supervisory and confidential employees, all other temporary, seasonal or limited term employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 29th day of May, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Barrick
David Baker
Randy Peck

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DUBUQUE)	
Petitioner/Public Employer)	
and)	CASE NO. 5615
GENERAL DRIVERS & HELPERS UNION,)	
LOCAL 421)	
Certified Employee)	
Organization)	

FILED
 96 NOV 18 PM 12:23
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 439, and amended in Case Nos. 1290 and 1597, and the certification of General Drivers & Helpers Union, Local 421, is amended to read as follows:

INCLUDED: Full-time employees in the following positions in the Airport and Operations and Maintenance Department and Transit, Civic Center, Park, Recreation and Parking Divisions: Laborer, Sanitation laborer, Serviceworker, Utilityworker, Truck Driver, Equipment Operator I, Gardener, Maintenance Worker, Parking Meter Serviceworker I, Park Ranger, Sanitation Driver, Transportation Clerk, Equipment Operator II, Stock Clerk, Mechanic, Forester, Foreman, Lead Mechanic.
 Part-time employees in the following positions in the Civic Center Division: Laborer II (Housekeeping), Crew Leader
 Part-time employees in the following positions in the Parking Division: Laborer, Seasonal, temporary or limited term employees who are employed over four consecutive months in a period of twelve consecutive months in the following positions in the Park and Recreation Divisions and Operations and Maintenance

Department: Laborer, Sanitation Driver, Truck Driver,
Fee Collector.

EXCLUDED: All non-bargaining unit, supervisory and confidential employees, all other temporary, seasonal or limited term employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 18th day of November, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Randy R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Randy Peck
Dave Baker

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
CITY OF DUBUQUE,)
PUBLIC EMPLOYER)
AND)
GENERAL DRIVERS & HELPERS, LOCAL)
NO. 421,)
CERTIFIED EMPLOYEE)
ORGANIZATION)

CASE NO. . 1597
[AMENDING CASE NO. 439]

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Rules and Regulations of the Public Employment Relations Board, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit adding the job classifications of Airport Maintenance Worker, Civic Center Custodian II, and Utility Worker, to the previously determined bargaining unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER


IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 439 and the certification of General Drivers & Helpers, Local No. 421, in that case be, and hereby is, amended to read as follows:

INCLUDED: Certain position classifications in the Recreation, Street, Parks, Public Parking, Transit, Town Clock Plaza, and Police Departments, including foreman, mechanic, painter, parking meter serviceman, equipment operator II, stock clerk, maintenance-man, sanitation driver, equipment operator I, parking meter serviceman I, truck driver, park patrolmen, gardener, garage serviceman, sanitation laborer, laborer, ramp custodian, painter helper, airport maintenance worker, civic center custodian II, and utility worker.

EXCLUDED: All non-bargaining unit positions, supervisory and confidential employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 5th day of September, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER/CHAIRMAN



JOHN R. LOIHL/BOARD MEMBER



PETER L. J. PASHLER/BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CITY OF DUBUQUE,)	
PUBLIC EMPLOYER)	
AND)	CASE NO. 1290
GENERAL DRIVERS UNION NO. 421)	
PETITIONER)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit including the job classifications of Equipment Operator-Dredge in the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 439 and the certification of General Drivers Union No. 421, in that case be and hereby are amended to read as follows:

INCLUDED: Certain position classifications of the City of Dubuque, Iowa, in the Recreation Department, Street Department, Park Department, Public Parking Department, Transit Department, Town Clock Plaza Department and Police Department. These position classifications are as follows: Equipment Operator-Dredge, Foreman, Painter, Mechanic, Parking Meter Serviceman II, Equipment Operator II, Stock Clerk, Maintenceman, Sanitation Driver, Equipment Operator I, Parking Meter Serviceman I, Truck Driver, Park Patrolman, Gardener, Garage Serviceman, Sanitation Laborer, Laborer, Ramp Custodian, Painter's Helper.

EXCLUDED: Supervisors, Office/Clerical employees Engineering, Professional, Technical employees in the Departments enumerated above, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 31st day of August, 1978.


VERNON C. COOK, BOARD MEMBER

- Recreation Department
- Street Department
- Park Department
- Public Parking Department
- Town Clock Plaza Department
- Transit Department
- Police Department

Position Classification	Salary Grade	Step A	Step B	Step C	Step D	Step E	Step F
Foreman	23-2				5.07	5.27	5.46
Mechanic	23-1				5.05	5.21	5.40
Painter	23-1				5.05	5.21	5.40
Parking Meter Srvc. II	22-1	771	794	818	843	870	899
Equipment Oper. II	21-1				4.73	4.87	5.03
Stock Clerk	21-1				4.73	4.87	5.03
Maintenanceman	20-1				4.59	4.73	4.87
Sanitation Driver	20-1				4.59	4.73	4.87
Equipment Oper. I	20-1				4.59	4.73	4.87
Parking Meter Srvc. I	20-1				794	818	843
Truck Driver	19-1				4.46	4.59	4.73
Park Patrolman	19-1				4.46	4.59	4.73
Gardener	19-1				4.46	4.59	4.73
Garage Serviceman	18-1				4.32	4.46	4.59
Sanitation Laborer	18-1				4.32	4.46	4.59
Laborer	18-1				4.32	4.46	4.59
Ramp Custodian	18-1				4.32	4.46	4.59
Painter Helper	18-1				4.32	4.46	4.59