

FILED
JUN 13 1988 - 11 05 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF DUBUQUE,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3317
DUBUQUE POLICEMEN'S PROTECTIVE ASSOCIATION,)	
)	
PETITIONER/CERTIFIED)	
EMPLOYEE ORGANIZATION)	

ORDER

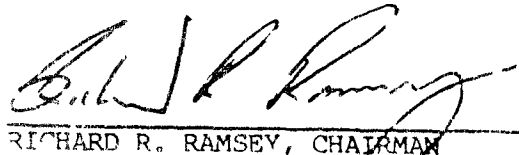
Based upon our review of the entire record, we find that hearing officer correctly determined that the positions of sergeant and identification officer are not excluded from coverage of the Act as "supervisory employees" as defined in Section 4.2 of the Act. Further, that the parties have agreed that the positions of corporal is not supervisory in nature and should be included in the bargaining unit. It is therefore ordered that the following constitutes an appropriate bargaining unit:

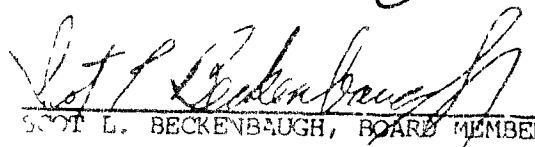
INCLUDED: All police officers, master police officer, detective, corporal, identification officer and sergeant.

EXCLUDED: Police chief, police captain and all other non-sworn personnel of the police department and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 13th day of June, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN


SCOT L. BECKENBAUGH, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
CITY OF DUBUQUE)
PUBLIC EMPLOYER)
AND)
DUBUQUE POLICEMAN'S PROTECTIVE)
ASSOCIATION,)
PETITIONER)

CASE NO. 452

ORDER OF CERTIFICATION

NOW on this 1st day of December 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Dubuque Policeman's Protective Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dubuque Policeman's Protective Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Dubuque a public employer, in the following bargaining unit:

INCLUDED: All police officers, master police officer and detective

EXCLUDED Police chief, police captain, police sergeant, identification officer and all other non-sworn personnel of the police department, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

by Edward F. Kolker
Edward F. Kolker, Chairman