

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC LIBRARY OF DES MOINES,)
 Public Employer,)
 and) CASE NO 5813
 INTERNATIONAL ASSOCIATION OF)
 MACHINISTS & AEROSPACE WORKERS,)
 LOCAL LODGE #254, AFL-CIO,)
 Petitioner)

PUBLIC EMPLOYMENT RELATIONS BOARD
 APR 10 11 11 AM '98

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for International Association of Machinists & Aerospace Workers, Local Lodge #254, AFL-CIO, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

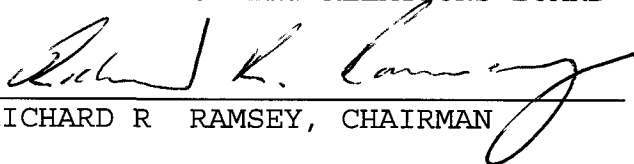
IT IS THEREFORE ORDERED that International Association of Machinists & Aerospace Workers, Local Lodge #254, AFL-CIO, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Public Library of Des Moines, a public employer, in the following bargaining unit

INCLUDED All professional employees of the Public Library of Des Moines, including Librarians and Assistant Librarians

EXCLUDED Administrative Secretary, Senior Building Custodian, Senior Librarian, Supervising Librarian, Administrative Assistant, Coordinator of Extension Services, Director, Students working 20 hours/week or less, all employees included in the non-professional bargaining unit, and all others excluded by the Act

DATED at Des Moines, Iowa this 10th day of April, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R RAMSEY, CHAIRMAN

cc Mike Woltz
 Carol Moser
 Laura Isenstein