

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: | : | |
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| CITY OF DES MOINES, PUBLIC EMPLOYER | : | CASE NO. 489 |
| | : | |
| AND | : | |
| DES MOINES ASSOCIATION OF PROFESSIONAL FIRE FIGHTERS, AFL-CIO, LOCAL NO 4, PETITIONER | : | AMENDMENT OF BARGAINING UNIT AND CERTIFICATION |

Pursuant to a petition duly filed under Sections 13 and 14 of the Public Employment Relations Act, a bargaining unit was determined and an election order was issued in this case by a Hearing Officer of the Public Employment Relations Board. That unit determination and election order were upheld upon appeal to the Board and appeal was taken therefrom to the Polk County District Court.

On November 10, 1976, Judge Holliday of that Court vacated that election order and modified the bargaining unit as follows:

INCLUDED All persons engaged in fire fighting or fire prevention who are permanent paid employees of the Fire Department of the City of Des Moines, including the following classifications: fire fighter, fire engineer, senior fire rescue engineer, fire prevention inspector, fire equipment mechanic, and fire dispatcher.

EXCLUDED Fire chief, assistant to the chief, district chiefs (including training officer), fire marshal, fire maintenance superintendent, fire lieutenant, and fire captain

On December 2 and 3, 1976, an election was held and the Des Moines Association of Professional Fire Fighters, AFL CIO, Local No. 4, was certified as the exclusive bargaining representative for the employees in the above-described bargaining unit.

On March 22, 1978, the Iowa Supreme Court reversed the decision of the Polk County District Court and upheld the Board determined bargaining unit.

ORDER

IT IS HEREBY ORDERED BY THE BOARD that the unit found appropriate by the Polk County District Court in Case No. 489 and the certification of the Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No 4, be amended to read.

INCLUDED All persons engaged in fire fighting or fire prevention who are permanent paid employees of the Fire Department of the City of Des Moines, including the following classifications: fire fighter, fire engineer, senior fire rescue engineer, fire prevention inspector, fire lieutenant, fire equipment mechanic, fire dispatcher, and fire captain.

EXCLUDED Fire chief, assistant to the chief, district chiefs (including training officer), fire marshal, and fire maintenance superintendent.

DONE at Des Moines, Iowa this 26th day of April, 1978.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CITY OF DES MOINES,
PUBLIC EMPLOYER
AND
DES MOINES ASSOCIATION OF PROFESSIONAL
FIRE FIGHTERS, AFL-CIO, LOCAL NO 4,
PETITIONER

CASE NO 489

ORDER OF CERTIFICATION

NOW on this 14th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No 4, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Des Moines Association of Professional Fire Fighters, AFL-CIO, Local No 4, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Des Moines, a public employer, in the following bargaining unit

INCLUDED All persons engaged in fire fighting or fire prevention who are permanent paid employees of the Fire Department of the City of Des Moines, including the following classifications fire fighter, fire engineer, senior fire rescue engineer, fire prevention inspector, senior fire prevention inspector, fire equipment mechanic, and fire dispatcher

EXCLUDED Fire chief, assistant to the chief, district chiefs (including training officer), fire marshal, fire maintenance superintendent, fire lieutenant, and fire captain

DONE by the Public Employment Relations Board

Edward F. Kolker
EDWARD F KOLKER, CHAIRMAN