STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF COUNCIL BLUFFS, PUBLIC EMPLOYER

AND

FRATERNAL ORDER OF POLICE, LODGE #1, PETITIONER

CASE NO. 524

ORDER OF CERTIFICATION

NOW on this 20th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Fraternal Order of Police, Lodge #1,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Fraternal Order of Police, Lodge #1, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Council Bluffs,

a public employer, in the

following bargaining unit:

INCLUDED. All employees of the police department of the City of Council Bluffs, Iowa

EXCLUDED Chief, assistant chief, captains, lieutenants, sergeants, civilian employees, casual and temporary employees, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER