

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS,	)		
Public Employer/Petitioner	)		
and	)	CASE NO	5637
CHAUFFEURS, TEAMSTERS AND HELPERS,	)		
LOCAL #238	)		
Certified Employee	)		
Organization	)		

97 MAY 29 PM 2 30  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

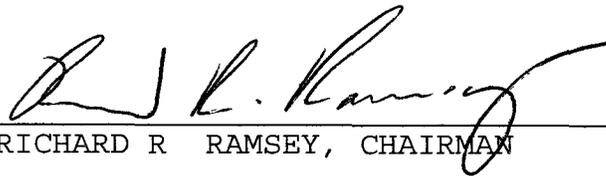
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 5622 & 5623, and amended in Case Nos 5291, 3268, and 54, and the certification of Chauffeurs, Teamsters & Helpers, Local 238, is amended to read as follows

**INCLUDED:** Communication Dispatchers

**EXCLUDED:** Supervisors, Department head and all other employees exempted under Chapter 20 of the Code of Iowa

DATED at Des Moines, Iowa this 29th day of May, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R RAMSEY, CHAIRMAN

cc Gary Dunham  
Judith Perkins

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS	)	
Public Employer/Petitioner	)	
	)	
and	)	
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL 238	)	
Certified Employee	)	CASE NOS 5622 & 5623
Organization	)	
	)	
and	)	
	)	
INTERNATIONAL ASSOCIATION OF	)	
FIREFIGHTERS, LOCAL 11	)	
Certified Employee	)	
Organization	)	

97 JAN -2 PM 4:28  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
 FILED

**AMENDED  
AMENDMENT OF BARGAINING UNITS AND CERTIFICATIONS**

Upon petitions for amendment of bargaining units duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board stipulations of bargaining units Said stipulations were tentatively approved by the Board The stipulations add the position of Fire Alarm Operator to the existing list of positions specifically included in the bargaining unit represented by Chauffeurs, Teamsters & Helpers, Local 238 (Teamsters) The position of Fire Alarm Operator was previously included in the bargaining unit represented by the International Association of Firefighters, Local 11 (Firefighters) A Public Notice of Proposed Decision of Amendment of Bargaining Units was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining units previously determined in Case Nos 4525 (Firefighters) and 5291 (Teamsters), and the certifications of the Firefighters and Teamsters, are amended to read as follows

**TEAMSTERS**

**INCLUDED:** All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, police officers, employees of police garage, mechanics, servicemen, and garage aids, Police Department communication technicians, Fire alarm operators, all clerical personnel attached to the police department of the Public Safety Department, including secretaries, typists, clerks, and clerk typists

**EXCLUDED:** All other city employees, the chief of police, assistant chief, captains, lieutenants, sergeants, detectives, and all other persons excluded by Section 4 of the Act

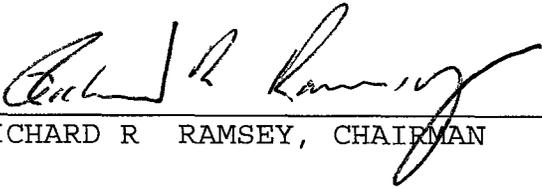
**FIREFIGHTERS**

**INCLUDED:** All Firefighters, Fire Training Lieutenant, Fire Inspector or Lieutenant, Line Lieutenant, Fire Training Captain, Firefighter Aide, Fire Inspector Captains, Line Captains, and Building Maintenance Worker

**EXCLUDED:** Fire Chief, Assistant Chief, District Chiefs, Chief Training Officer, Fire Marshal, Master Mechanic, Chief's Secretary, Secretary-Typist, Clerk-Typist, Assistant Mechanic, and all other city employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act

DATED at Des Moines, Iowa this 2nd day of January, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc Rich Scofield  
Gary Dunham  
Judith Perkins

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS, )  
Public Employer, )  
and )  
CHAUFFEURS, TEAMSTERS AND HELPERS, )  
LOCAL UNION NO 238, )  
Certified Employee )  
Organization/Petitioner )

CASE NO 5291

95 JUL 18 AM 10 55  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the position of police detective from the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

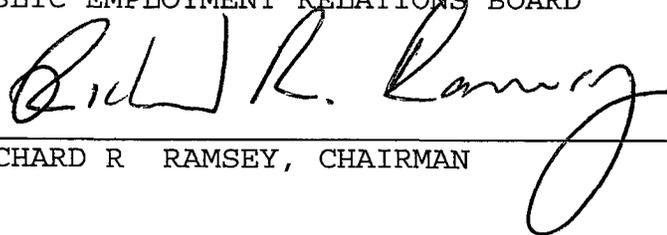
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 54 and amended in Case No 3268, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to read as follows

**INCLUDED:** All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, police officers, employees of police garage, mechanics, servicemen, and garage aids, Police Department communications technicians, all clerical personnel attached to the police department of the Public Safety Department, including secretaries, typists, clerks, and clerk typists

**EXCLUDED:** All other city employees, the chief of police, assistant chief, captains, lieutenants, sergeants, detectives, and all other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 18<sup>th</sup> day of July, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc. Judy Perkins  
Neil Barrick  
Gary Dunham

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

CITY OF CEDAR RAPIDS,	)	
	)	
Public Employer	)	
	)	
and	)	
	)	CASE NO. 3268
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL NO. 238,	)	
	)	
Petitioner	)	

---

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed a Stipulation of Amendment of Bargaining Unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1373 and the certification of Chauffeurs, Teamsters & Helpers, Local No. 238, is amended to read as follows

SEE ATTACHED

Dated at Des Moines, Iowa this 6th day of August, 1986.

  
 \_\_\_\_\_  
 JAMES A. McCLIMON, BOARD MEMBER

TEAMSTERS

INCLUDED. All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, police officers, employees of police garage, mechanics, servicemen, and garage aides, Police Department communications personnel, radio operators and communication technicians, all clerical personnel attached to the Police Department of the Public Safety Department including secretaries, typists, clerks, and clerk-typists.

EXCLUDED All other city employees, the chief of police, assistant chiefs, captains, lieutenants, sergeants, and all other persons excluded by Section 4 of the Act.

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER, OF:

CITY OF CEDAR RAPIDS,  
PUBLIC EMPLOYER

AND

CHAUFFEURS, TEAMSTERS AND HELPERS,  
LOCAL NO. 238, CEDAR RAPIDS, IOWA  
PETITIONER

Case No. 54

SUPPLEMENTAL  
ORDER OF CERTIFICATION

Now on this 19th day of August , 1975, the Board being advised that an election was conducted on July 3, 1975 , pursuant to order of the Public Employment Relations Board and that Chauffeurs, Teamster and Helpers Union, Local #238, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Chauffeurs, Teamsters and Helpers Union, Local #238, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Cedar Rapids, Iowa, a public employer, in the following bargaining unit

INCLUDED. All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, sergeants, police officers, employees of police garage, mechanics, servicemen, and garage aides, Police Department Communications personnel, radio operators, and communications technicians, all clerical personnel attached to the Police Department of the Public Safety Department, including secretaries, typists, clerks, clerk-typists and parkettes.

EXCLUDED. All other city employees, the chief of police, assistant chiefs, captains, lieutenants and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F. KOLKER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR RAPIDS  
EMPLOYER

AND

CHAUFFEURS, TEAMSTERS AND HELPERS,  
LOCAL UNION NO. 238, CEDAR RAPIDS,  
IOWA  
PETITIONER

Case No. 54

ORDER OF CERTIFICATION

Now on this 12th day of August , 1975, the Board being advised that an election was conducted on July 3, 1975 , pursuant to order of the Public Employment Relations Board and that Chauffeurs, Teamsters and Helpers, Local Union No. 238, Cedar Rapids, Iowa an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Chauffeurs, Teamsters and Helpers, Local Union No 238, Cedar Rapids, Iowa should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Cedar Rapids a public employer, in the following bargaining unit:

INCLUDED All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, sergeants, police officers, employees of police garage, mechanics, servicemen, and garage aides, Police Department Communications technicians, all clerical personnel attached to the Police Department of the Public Safety Department, including secretaries, typist, clerks, clerk-typist and parkettes;

EXCLUDED. All other city employees, the chief of police, assistant chiefs, captains, lieutenants and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By \_\_\_\_\_