

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR RAPIDS,
Public Employer,

and

CEDAR RAPIDS POLICE BARGAINING
UNION,
Certified Employee Organization/
Petitioner.

CASE NO. 8742

RECEIVED
2014 MAR 18 AM 10:03
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.


IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Cedar Rapids initially determined in PERB Case No. 8605, and the certification of the Cedar Rapids Police Bargaining Union, are amended to provide:

INCLUDED: All employees in the Cedar Rapids Police Department including police officers and all clerical personnel attached to the Police Department, including Police Record Technicians, Police Property Technician and Background Check Technicians.

EXCLUDED: All other City employees, the Chief of Police, Assistant Chiefs, Captains, Lieutenants, Sergeants, Detectives and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of March, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR RAPIDS,
Public Employer,

and

CEDAR RAPIDS POLICE BARGAINING
UNION,
Petitioner.

CASE NO. 8605

RECEIVED
2013 MAR 13 AM 9:15
PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Cedar Rapids Police Bargaining Union, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.


IT IS THEREFORE ORDERED that the Cedar Rapids Police Bargaining Union is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Cedar Rapids:

INCLUDED: The employees of the Cedar Rapids Police Department and other members of the Public Safety Department including police officers and all clerical personnel attached to the Police Department of the Public Safety Department including secretaries, typists, clerks and clerk typists.

EXCLUDED: All other City employees, the Chief of Police, Assistant Chief, Captains, Lieutenants, Sergeants, Detectives and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 13th day of March, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie K. Van Fossen, Board Member