

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
CITY OF CEDAR FALLS,)
Petitioner/Public Employer,)
)
and)
)
CHAUFFEURS, TEAMSTERS AND HELPERS,)
LOCAL 238,)
Certified Employee)
Organization.)

CASE NO. 6617

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4534 and amended in Case Nos. 5411, 5478, 5610 and 5881, and the certification of Chauffeurs, Teamsters and Helpers, Local 238, is amended to provide:

INCLUDED: The following classifications in the Public Works Department and the Park Division of the Department of Human and Leisure Services: Groundskeeper, Senior Groundskeeper, Maintenance Worker, Equipment Operator, WWTP Assistant, WWTP Operator I, WWTP Operator II, Equipment Mechanic, Laboratory Technician, Carpenter and part-time and seasonal laborers included by the Act.

EXCLUDED: Mayor, all elected officials, Public Works Director, Human and Leisure Services Director, Public Works Supervisors, Fleet Maintenance Supervisor, Operations and Maintenance Manager, Traffic Operations and Building Maintenance Manager, Water Reclamation Manager, Secretary in the Public Works Department, Part-time Clerical in the Public Works Department, Building Maintenance Supervisor, Parks Manager, Park Maintenance Supervisor, Cemetery Supervisor, Golf Course Maintenance Supervisor, Secretaries in the Human and Leisure Services Department, Arborist, all other employees and all others excluded by the Act.

Dated at Des Moines, Iowa, this 26th day of March, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS,)	
Public Employer,)	
)	
and)	CASE NO. 5881
)	
CHAUFFEURS, TEAMSTERS, AND HELPERS,)	
LOCAL 238,)	
Petitioner.)	

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position(s) of Arborist to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4534, and amended in Case Nos. 5411, 5478, and 5610, and the certification of Chauffeurs, Teamsters, and Helpers, Local 238, is amended to read as follows:

INCLUDED: The following classifications in the Public Works Department and in the Park Division of the Department of Human and Leisure Services: Groundskeeper, Senior Groundskeeper, Maintenance Worker, Equipment Operator, WWTP Assistant, WWTP Operator I, WWTP Operator II, Equipment Mechanic, Laboratory Technician, Carpenter, and part-time and seasonal laborers included by the Act.

EXCLUDED: Mayor, all elected officials, Public Works Director, Human and Leisure Services Director, Public Works Supervisors, Fleet Maintenance Supervisor, Operations and Maintenance Manager, Traffic Operation and Building Maintenance Manager, Wastewater Treatment Plant

Supervisor, Secretary in the Public Works Department, Part-time Clerical in the Public Works Department, Building Maintenance Supervisor, Parks Manager, Parks Maintenance Supervisor, Cemetery Supervisor, Golf Course Maintenance Supervisor, Arborist, Secretaries in the Human and Leisure Service Department, and all other employees and all others excluded by the Act.

DATED at Des Moines, Iowa this 24th day of July, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard P. Moore", written over a horizontal line.

RICHARD P. MOORE, CHAIR

cc: Kevin McCombs
Brenda Balvanz

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS)
Petitioner/Public Employer)
and)
CHAUFFEURS, TEAMSTERS AND HELPERS,)
LOCAL 238)
Certified Employee)
Organization)

CASE NO. 5610

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PUBLIC EMPLOYMENT
RELATIONS BOARD
FILED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5478, and the certification of Chauffeurs, Teamsters and Helpers, Local #238, is amended to read as follows:

INCLUDED: The following classifications in the Public Works Department and in the Park Division of the Department of Human and Leisure Services: Arborist, Groundskeeper, Senior Groundskeeper, Maintenance Worker, Equipment Operator, WWTP Assistant, WWTP Operator I, WWTP Operator II, Equipment Mechanic, Laboratory Technician, Carpenter, and part-time and seasonal laborers included by the Act.

EXCLUDED: Mayor, all elected officials, Public Works Director, Human and Leisure Services Director, Public Works Supervisors, Fleet Maintenance Supervisor, Operations and Maintenance Manager, Traffic Operation and Building Maintenance Manager, Wastewater Treatment Plant Supervisor, Secretary in the Public Works Department, Part-time Clerical in the Public Works Department, Building Maintenance Supervisor, Parks Manager, Parks Maintenance Supervisor, Cemetery Supervisor, Golf Course Maintenance Supervisor, Secretary's [sic] in the Human and Leisure Services Department, all other employees and all others excluded by the Act.

DATED at Des Moines, Iowa this 18th day of November, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Kevin McCombs
L.W. Young

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS)	
Public Employer,)	
)	
and)	CASE NO. 5478
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION NO. 238)	
Certified Employee)	
Organization/Petitioner.)	

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4534, and amended in Case No. 5411, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to read as follows:

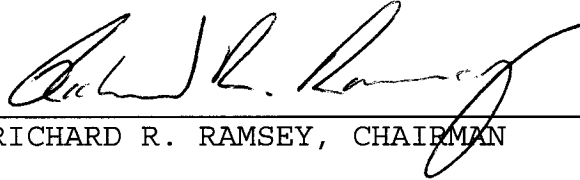
INCLUDED: The following classifications in the Public Works Department and in the Park Division of the Department of Human and Leisure Services: Arborist, Groundskeeper, Senior Groundskeeper, Maintenance Worker, Equipment Operator, WWTP Assistant, WWTP Operator I, WWTP Operator II, Equipment Mechanic, Laboratory Technician and part-time and seasonal laborers included by the Act.

EXCLUDED: Mayor, all elected officials, Public Works Director, Human and Leisure Services Director, Public Works Supervisors, Fleet Maintenance Supervisor, Operations and Maintenance Manager, Traffic Operation and Building Maintenance Manager, Wastewater Treatment Plant Supervisor, Secretary in the Public Works Department,

Part-time Clerical in the Public Works Department, Building Maintenance Supervisor, Parks Manager, Parks Maintenance Supervisor, Cemetery Supervisor, Golf Course Maintenance Supervisor, Secretary's [sic] in the Human and Leisure Service Department, all other employees and all others excluded by the Act.

DATED at Des Moines, Iowa this 11th day of July, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD



A handwritten signature in cursive script, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Barrick
Duke Young

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS)
 Petitioner/Public Employer,)
 and)
 CHAUFFEURS, TEAMSTERS AND HELPERS)
 UNION LOCAL #238)
 Certified Employee)
 Organization.)

CASE NO. 5411

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4534, and the certification of Chauffeurs, Teamsters & Helpers Union Local #238, is amended to read as follows:

INCLUDED: The following classifications in the Public Works Department and in the Park Division of the Department of Human and Leisure Services: Groundskeeper, Senior Groundskeeper, Maintenance Worker, Equipment Operator, WWTP Assistant, WWTP Operator I, WWTP Operator II, Equipment Mechanic, Laboratory Technician and part-time and seasonal laborers included by the Act.

EXCLUDED: Mayor, all elected officials, Public Works Director, Human and Leisure Services Director, Public Works Supervisors, Fleet Maintenance Supervisor, Operations and Maintenance Manager, Traffic Operation and Building Maintenance Manager, Wastewater Treatment Plant Supervisor, Secretary in the Public Works Department, Part-time Clerical in the Public Works Department, Building Maintenance Supervisor, Parks Manager, Parks Maintenance Supervisor, Cemetery Supervisor, Golf Course Maintenance Supervisor, Arborist, Secretary's [sic] in the Human and Leisure Service Department, all other employees and all others excluded by the Act.

DATED at Des Moines, Iowa this 29th day of November, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc: Kevin McCombs
 L.W. Young

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS,)	
)	
Public Employer,)	
)	
and)	CASE NO. 4534
)	
CHAUFFEURS, TEAMSTERS and HELPERS,)	
LOCAL UNION #238,)	
Petitioner.)	

ORDER OF CERTIFICATION

The Public Employment Relations Board (Board or PERB) has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union #238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Chauffeurs, Teamsters and Helpers, Local Union #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Cedar Falls, a public employer, in the following bargaining unit:

INCLUDED: The following classifications of employees in the Public Works Department and in the Park Division of the Department of Human and Leisure Services: Equipment Service Attendant, Groundskeeper, Maintenance Worker, WWTP Assistant, Equipment Operator I, WWTP Operator I, Equipment Operator II, Senior Groundskeeper, Equipment Mechanic, Laboratory Technician, and WWTP Operator II, and part-time and seasonal laborers included by The Act.

EXCLUDED: Mayor, all elected officials, Director of the Public Works Department, Director of the Human and Leisure Services Department, Public Works Supervisors, Equipment Mechanic Supervisor, Operations/Maintenance Manager, Traffic Operations Superintendent, Water Reclamation Chief Operator, Water Reclamation Superintendent, Secretary II in the Public Works Department, Part-time Clerical in the Public Works Department, Maintenance Worker in the Building Maintenance Section, Park Division

Manager, Park Superintendent, Cemetery Supervisor, Golf Course Supervisor, Arborist Supervisor, Secretary I's in the Human and Leisure Services Department, and all other employees and all others excluded by The Act.

DATED at Des Moines, Iowa this 14th day of February, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Rosemary Hayes
Neil Barrick
Duke Young
Steve Moore