STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF BLUE GRASS, Public Employer,)				egelon. Negl over	grafia an
and))	CASE I	Oľ	5520	-	****
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION 238,	,))				5.	t f
Petitioner)				B(1)	
						(2)

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Blue Grass, a public employer, in the following bargaining unit

INCLUDED: All regular full time City employees & all regular part time City employees in the Public Works Department and the Police Department All regular full time City employees and all regular part time City employees in the Administrative Department except as noted below

EXCLUDED: City Clerk, all elected officials, and any other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this _____ day of August, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

Will Ewart/Jack Sayre
Paul Barnes