

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| CITY OF ALTOONA, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 8149 |
| |) | |
| ALTOONA PROFESSIONAL FIRE |) | |
| FIGHTERS, |) | |
| Petitioner. |) | |
| |) | |

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PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Altoona Professional Fire Fighters, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Altoona Professional Fire Fighters is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Altoona:

INCLUDED: All regular full-time paid Firefighters/Paramedics.

EXCLUDED: Fire Chief, Captain, Administrative Assistants, regular and on-call part-time Firefighters/Paramedics, Volunteer (pay per call) and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 9th day of September, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair