STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF ADEL,

Petitioner/Public Employer,

And

CASE NO. 7976

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238,

Certified Employee Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case Nos. 6896 and the amendment of certification in PERB Case No. 6932 to the Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to provide:

INCLUDED: Regular full-time, regular part-time employees of the Adel Police Department, including all patrol officers and sergeants.

EXCLUDED: Chief of Police, Chief's secretary, all supervisors and other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of January, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Néil A. Barrick, Board Member

Copies to: Chief James McNeill

Chad Bird, City Administator

Gary Dunham Rik Willett

STATE OF IOWA

| BEFORE THE PUBLIC EMPLOYMENT | RELAT | IONS | BOARI | 可量 | 2004 | IJ |
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| IN THE MATTER OF: |) | | | E S | 1 | つ (2) |
| CITY OF ADEL (POLICE), Public Employer, |))) | | | 10 H | O AR | |
| and |) | CASE | NO. | 6932 | = 5 | C |
| TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization. |))) | | | | · ~ | |

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No. 6896, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 10th day of November, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ames R. Riordan, Chair

cc: Employer Representative

Mike Stanfill Gary Dunham

| BEFORE THE | ATE OF IOWA EMPLOYMENT | | BOAR | VUBLIC C | 2004 OCT | بر الرا ا |
|-----------------------------------|-------------------------------|-------------|------|----------|---------------------|-----------------|
| IN THE MATTER OF: | |) | | 23 | $\overline{\omega}$ | - 17 |
| CITY OF ADEL, Public Employer, | |))) | | S BOAR | AM IO: | |
| and | |) CASE | NO. | 6896 | 50 | |
| TEAMSTERS LOCAL 147, Petitioner. | |))) | | | | |

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 147, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 147 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Adel:

INCLUDED: All Patrol Officers, Sergeants, and Administrative Assistants.

EXCLUDED: Chief of Police, Supervisors and other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 13th day of October, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

3v:

ames R. Ridrdan, Chair