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EAB
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STATE OF IOWA
BEFORE THE IOWA EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: MOC FLOYD-VALLEY PARAPROFESSIONAL ASSOCIATION, Petitioner, and MOC-FLOYD VALLEY COMMUNITY SCHOOL DISTRICT, Public Employer.	CASE NO.: 102946

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Moc Floyd-Valley Paraprofessional Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Moc Floyd-Valley Paraprofessional Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Moc-Floyd Valley Community School District:

INCLUDED: All full-time and regular part-time paraprofessionals.

EXCLUDED: Superintendent, principals, all licensed professional employees, all other classified employees, and all other positions excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 5th day of March, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Marilyn Kennedy

Marilyn Kennedy, Paralegal for the Board

Electronically filed.
Parties served via EDMS.