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EAB
102993

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: Johnson County, Public Employer, and Johnson County Sheriff's Office Sergeant's Association, Employee Organization.	CASE NO.: 102993 BU-1313

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Johnson County Sheriff's Office Sergeant's Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Johnson County Sheriff's Office Sergeant's Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Johnson County:

INCLUDED: All sworn law enforcement with the rank of Sergeant with the Johnson County Sheriff's Office.

EXCLUDED: All employees of the Johnson County Sheriff's Office with a rank or job title other than Sergeant.

DATED at Des Moines, Iowa, this 13th day of November, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Christine A. Louis

Christine Louis, Attorney to the Board

Electronically filed.
Parties served via EDMS.