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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF : COUNTY OF JACKSON, Public Employer, JACKSON CO. SHERIFF'S OFFICE COLLECTIVE BU Employee Organization.	CASE NO.: 102953 BU-1310

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Jackson Co. Sheriff's Office Collective BU, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Jackson Co. Sheriff's Office Collective BU is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the County of Jackson:

INCLUDED: All employees of the Jackson County Sheriff's Department with the rank of Deputy Sheriff or Sergeant.

EXCLUDED: All members of the Jackson County Sheriff's Department except employees with the job title of Sergeant or Deputy Sheriff.

DATED at Des Moines, Iowa, this 1st day of May, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Marilyn Kennedy

Marilyn Kennedy, Paralegal for the Board

Electronically filed.
Parties served via EDMS.