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EAB
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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: CITY OF WILLIAMSBURG, Public Employer, and WILLIAMSBURG POLICE OFFICER'S ASSOCIATION, Employee Organization.	CASE NO.: 102947 BU-1307

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Williamsburg Police Officer's Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Williamsburg Police Officer's Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Williamsburg:

INCLUDED: All employees of the Williamsburg Police Department with the job title of Police Sergeant or Police Officer.

EXCLUDED: All employees of the Williamsburg Police Department with a job title other than Police Sergeant or Police Officer.

DATED at Des Moines, Iowa, this 1st day of May, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Marilyn Kennedy

Marilyn Kennedy, Paralegal for the Board

Electronically filed.
Parties served via EDMS.