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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: West Des Moines Association of Professional Firefighters, Local 3586, Certified Employee Organization, and City of West Des Moines, Public Employer.	CASE NO.: 103064 BU-1321

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by West Des Moines Association of Professional Firefighters, Local 3586, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that West Des Moines Association of Professional Firefighters, Local 3586 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of West Des Moines:

INCLUDED: Captains.

EXCLUDED: Fire Chief, Assistant Fire Chief, Fire Marshal, Deputy Chiefs, Battalion Chiefs, Firefighters, Driver/Operators, Fire Medics,

Part-time Firefighters and Fire Inspectors (Sworn and Civilian).

DATED at Des Moines, Iowa, this 24th day of August, 2026.

EMPLOYMENT APPEAL BOARD

/s/ Christine A. Louis

Christine Louis, Attorney to the Board

Electronically filed.
Parties served via EDMS.