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EAB
BU-1315

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: CITY OF INDIANOLA FIRE DEPARTMENT, Public Employer, and IAFF Des Moines Firefighters Local 4, Employee Organization.	CASE NO.: 103005 BU-1315

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by IAFF DES MOINES FIREFIGHTERS LOCAL #4, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that IAFF DES MOINES FIREFIGHTERS LOCAL #4 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of CITY OF INDIANOLA FIRE DEPARTMENT:

INCLUDED: All Firefighters, Paramedics and EMT's.
EXCLUDED: Officers, Captains, Chief, and part-time employees.

CEO:0642

DATED at Des Moines, Iowa, this 22nd day of August, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Christine A. Louis

Christine Louis, Attorney to the Board

Electronically filed.
Parties served via EDMS.