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EAB
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STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: Silver Bugles, Certified Employee Organization, and City of Indianola Fire Department, Public Employer.	CASE NO.: 103063 BU-1319

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Silver Bugles, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Silver Bugles is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Indianola Fire Department:

INCLUDED: Full time Captains.

EXCLUDED: Fire Chief, Full Time Firefighters, Full Time Paramedics /EMTs and Part-Time Employees.

DATED at Des Moines, Iowa, this 4th day of September, 2026.

EMPLOYMENT APPEAL BOARD

/s/ Christine A. Louis

Christine Louis, Attorney to the Board

Electronically filed.
Parties served via EDMS.