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EAB
BU-1314

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: City of Bondurant Fire Department, Petitioner /Public Employer, and Des Moines Association of Professional Firefighters Local 4 n/k/a Bondurant Professional Firefighters, Local 5605, Certified Employee Organization/ Respondent.	CASE NO. 103111 BU- 1314

AMENDMENT OF CERTIFICATION

Upon a petition of amendment of certification filed pursuant to Iowa Administrative Code r. 621-4.8(20), the parties filed with the Board a stipulation to amend the certification of the certified employee organization, which was tentatively approved by the Board. The employer posted a public notice of the Board's proposed decision to amend the certification of the bargaining unit, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the amendment of certification of the Des Moines Association of Professional Firefighters Local 4, initially determined in EAB Case No. 102981, is amended to reflect the name of the certified employee organization as follows: Bondurant Professional Firefighters, Local 5605.

DATED at Des Moines, Iowa, this 7 day of May, 2026.

IOWA EMPLOYMENT APPEAL BOARD

By: */s/ Christine A. Louis*
Christine Louis, Attorney for the Board

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2025-08-01 09:46:01
EAB
102981

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: BONDURANT FIRE DEPARTMENT, Public Employer, and IAFF DES MOINES FIREFIGHTERS LOCAL #4, Employee Organization.	CASE NO.: 102981 BU-1314

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and EAB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by IAFF DES MOINES FIREFIGHTERS LOCAL #4, that no objections to the election were filed as provided for in Iowa Code section 20.15 and EAB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that IAFF DES MOINES FIREFIGHTERS LOCAL #4 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of BONDURANT FIRE DEPARTMENT:

INCLUDED: Firefighters, EMT's, and Paramedics.
EXCLUDED: Lieutenants, Captains, Assistant Chief, and Chief.

DATED at Des Moines, Iowa, this 1st day of August, 2025.

EMPLOYMENT APPEAL BOARD

/s/ Christine A. Louis

Christine Louis, Attorney to the Board

Electronically filed.
Parties served via EDMS.