

Red Tape Review Rule Report

(Due: September 1, 20 26)

Department Name:	Employment Appeal Board	Date:	8/20/2026	Total Rule Count:	2
IAC #:	486	Chapter/ SubChapter/ Rule(s):	Chapter One	Iowa Code Section Authorizing Rule:	10A.601
Contact Name:	Rick Autry or Christine Louis	Email:	Rick.autry@eab.iowa.gov or christine.louis@eab.iowa.gov	Phone:	515-281-3070 or 515-281-5574

PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

What is the intended benefit of the rule?

To provide general information on the identity, contact information, and operation of the Board. Also the reader is referred to the individual chapters for how appeals are filed, and pointed to the newly located PERB regulation.

Is the benefit being achieved? Please provide evidence.

Yes. The rule itself provides the information, which is the benefit.

What are the costs incurred by the public to comply with the rule?

These rules do not impose any compliance mandate.

What are the costs to the agency or any other agency to implement/enforce the rule?

None.

Do the costs justify the benefits achieved? Please explain.

Yes. There are no costs particular to this rule, and the benefit is clarity for the participants.

Are there less restrictive alternatives to accomplish the benefit? ☐ YES ☒ NO

If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.

No restrictions result from this chapter.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE

486—1.1(10A) Organization. Outdated as it does not describe current requisite flexibility in meetings.
486—1.2(10A) Jurisdiction and filing of appeals. – Filing methods are outdated, and the jurisdiction just repeats the statute.

RULES PROPOSED FOR REPEAL (list rule number[s]):

486—1.1(10A) Organization.
486—1.2(10A) Jurisdiction and filing of appeals.

RULES PROPOSED FOR RE-PROMULGATION (list rule number[s] or include rule text if available):

486—1.1(10A) Organization.
486—1.2(10A) Filing of appeals, Chapter 20 Responsibility.

***For rules being re-promulgated with changes, you may attach a document with suggested changes.**

METRICS

Total number of rules repealed:	2
Proposed word count reduction after repeal and/or re-promulgation	7
Proposed number of restrictive terms eliminated after repeal and/or re-promulgation	1

ARE THERE ANY STATUTORY CHANGES YOU WOULD RECOMMEND INCLUDING CODIFYING ANY RULES?

CHAPTER 1 ORGANIZATION

Chapter rescission date pursuant to Iowa Code section 17A.7: 1/1/28

486—1.1(10A) Organization.

1.1(1) The employment appeal board is comprised of three members appointed by the governor, subject to confirmation of the senate. The members are appointed pursuant to Iowa Code section 10A.601(2) to represent the interests of employers, employees, and the general public.

1.1(2) The employment appeal board's offices are located at 6200 Park Avenue, Suite 100, Des Moines, Iowa 50321. The office hours are 8 a.m. to 4:30 p.m. Monday through Friday. The office is closed on all state holidays.

1.1(3) The board shall meet during the first Monday week in May of even-numbered years to select a chairperson and vice-chairperson.

1.1(4) The board shall meet not less than once per month to vote and decide cases which are eligible for review or decision. ~~The meetings are open to the public pursuant to the open meetings law.~~ The board ~~shall~~ may also meet at other times. ~~the call of the chairperson or vice-chairperson.~~

[Editorial change: IAC Supplement 2/21/24]

486—1.2(10A) ~~Jurisdiction and filing~~ Filing of appeals.

1.2(1) ~~The employment appeal board has authority to hear appeals, and decide contested cases or to review records on appeal in the following areas:~~

- ~~1. Department of personnel actions under Iowa Code chapter 19A. Department of Administrative Services actions under Iowa Code Chapter 8A.~~
- ~~2. Peace officer and capitol security discharges under Iowa Code chapter 80.~~
- ~~3. Occupational Safety and Health Act citations under Iowa Code chapter 88.~~
- ~~4. Elevator code citations under Iowa Code chapter 89A.~~
- ~~5. Contractor registration citations under Iowa Code chapter 91C.~~
- ~~6. Unemployment insurance appeals under Iowa Code chapter 96.~~
- ~~7. IPERS appeals under Iowa Code chapter 97B.~~
- ~~8. Appeals under Iowa Code subsection 70A.28(6).~~

1.2(21) The procedures for filing appeals ~~in the above areas~~ and the time for filing such appeals are specified in each of the following chapters pertaining to a specific area of the appeal board's jurisdiction.

1.2(32) Unless expressly provided otherwise in the chapter of these regulations governing the type of appeal in question, ~~In all instances,~~ appeals may be filed by mailing the appeal, filing the appeal in person, or faxing the appeal to the employment appeal board at 515.281.7191. Appeals may in addition be filed by any means set out in the chapter of these regulations governing the type of appeal in question. Unless expressly provided otherwise in such a chapter, the date of filing an appeal by such an additional means shall be the date of receipt by the board. The address for the employment appeal board is Employment Appeal Board, 6200 Park Avenue, Suite 100, Des Moines, Iowa 50321.

[Editorial change: IAC Supplement 2/21/24]

1.2(43) The employment appeal board has the power, responsibility, and decisional authority assigned to it by chapter 20. Board actions pertaining to Iowa Code Chapter 20 are governed by chapters 10 through 15 of these rules.

These rules are intended to implement Iowa Code section 10A.601.

CHAPTER 1
ORGANIZATION

486—1.1(10A) Organization.

1.1(1) The employment appeal board is comprised of three members appointed by the governor, subject to confirmation of the senate. The members are appointed pursuant to Iowa Code section 10A.601(2) to represent the interests of employers, employees, and the general public.

1.1(2) The employment appeal board's offices are located at 6200 Park Avenue, Suite 100, Des Moines, Iowa 50321. The office hours are 8 a.m. to 4:30 p.m. Monday through Friday. The office is closed on all state holidays.

1.1(3) The board shall meet during the first week in May of even-numbered years to select a chairperson and vice-chairperson.

1.1(4) The board shall meet not less than once per month to vote and decide cases which are eligible for review or decision. The board may also meet at other times.

486—1.2(10A) Filing of appeals, Chapter 20 Responsibility.

1.2(1) The procedures for filing appeals and the time for filing such appeals are specified in each of the following chapters pertaining to a specific area of the appeal board's jurisdiction.

1.2(2) Unless expressly provided otherwise in the chapter of these regulations governing the type of appeal in question, appeals may be filed by mailing the appeal, filing the appeal in person, or faxing the appeal to the employment appeal board at 515.281.7191. Appeals may in addition be filed by any means set out in the chapter of these regulations governing the type of appeal in question. Unless expressly provided otherwise in such a chapter, the date of filing an appeal by such an additional means shall be determined by rule 486—2.3. The address for the employment appeal board is Employment Appeal Board, 6200 Park Avenue, Suite 100, Des Moines, Iowa 50321.

1.2(3) The employment appeal board has the power, responsibility, and decisional authority assigned to it by chapter 20. Board actions pertaining to Iowa Code Chapter 20 are governed by chapters 10 through 15 of these rules.

These rules are intended to implement Iowa Code section 10A.601.

Notes on changes:

The rule on when to elect leadership was slightly modified to permit meeting during the first week in May rather than specifying the day of the week.

The language discussing the jurisdiction of the board was struck as it mirrors the statute.

Rules were added to 1.2 to account for the different form and means of appeals falling within the board's current authority.

A rule was added setting out where to find the Board's revisions of the former PERB rules.