

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST BRANCH COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

WEST BRANCH EDUCATIONAL
SUPPORT ASSOCIATES,
Petitioner

CASE NO.: 102835

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB Rule 621-4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the matter, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by the West Branch Educational Support Associates, that no objections to the election were filed as provided for in Iowa Code chapter 20.15(4), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED THAT THE West Branch Educational Support Associates, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of West Branch Community School District:

INCLUDED: All regular full and part-time associates.

EXCLUDED: Superintendent, principals, all professional employees including classroom teachers, guidance counselors, librarians, nurses, special education teachers, and all other positions excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 22nd day of February, 2024.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: /s/ Matthew Oetker

Matthew Oetker, Board Chair