

## Spring 2026 Recertification and Retention Election Timeline

<b>Date</b>	<b>Event</b>
January 1	Employers can begin uploading a voter list.
January 15	EAB files the Notice of Intent to conduct an election.
January 20	Requests for contract extensions are due.
<b>January 26</b>	<b>Last day for Employers to upload the voter list.</b>
January 27	EAB issues notice for show cause hearings.
<b>January 29</b>	<b>Employer Show Cause Hearings</b>
<b>February 2</b>	<b>Last day for the CEO to approve the voter list.</b>
February 3	EAB issues notice for show cause hearings.
<b>February 5</b>	<b>CEO Show Cause Hearings</b>
February 9	EAB issues Notice of Election Fees.
<b>February 19</b>	<b>Final day for the CEO to pay the election fee. Final day for the parties to finalize the voter list.</b>
February 20	EAB files Notice to Conduct an Election.
<b>March 3</b>	<b>Ballots for the Spring election will be mailed.</b>
<b>March 27</b>	<b>Voting in the Spring Election ends.</b>
<b>April 6</b>	<b>Deadline for any post-election challenges.</b>