

Memorandum

To: Interested Stakeholders
From: Iowa Employment Appeal Board
RE: 2024 Fall Recertification Election Debrief
Date: February 6, 2025

The EAB issued 335 Notices to Conduct Election.

Of those, 39 bargaining units did not participate in the election for the following reasons:

- 2 notices were issued in error;
- 2 notices were issued for transit units, who are not required to participate;
- 22 Bargaining Units requested contract extensions;
- 8 Bargaining Units did not pay the election fee and were decertified; and,
- 5 Employers did not upload the voter list and the Certified Employee Organizations (CEO) were automatically recertified.

See Appendix A for a detailed list of the Bargaining Units and Employers who did not participate.

296 Bargaining Units participated in the election.
262 Bargaining Units voted to recertify their CEO.
24 Bargaining Units did not vote to recertify their CEO and were decertified.
45,529 Eligible Voters were identified.
31,327 Voters voted in the election.
30,834 Voters voted in favor of recertification.

See Appendix B for the final tally results for the election.

BU	Employer	Reason	Show Cause
0034	Alburnett Comm. Sch. Dist.	Contract Extension	No
0050	City of Ankeny	Notice of nonpayment	No
0067	Bellevue Comm Sch Dist.	Contract Extension	No
0068	Belmond-Klemme Comm. Sch. Dist.	Contract Extension	No
0071	Laurens Marathon CSD	Contract Extension	No
0104	Carroll Comm. Sch. Dist.	Contract Extension	No
0109	Cedar Rapids CSD	Did not upload voter list	Yes
0120	Cedar Rapids CSD	Contract Extension	No
0128	Central Clayton CSD	Contract Extension	No
0130	Central Decatur CSD	Contract Extension	No
0135	City of Belle Plaine	Did not pay election fee	No
0174	City of Coralville	Issued in error	No
0258	MOC Floyd Valley CSD	Issued in error	No
0307	Hinton CSD	Contract Extension	No
0311	Humboldt Comm. School District	Contract Extension	No
0334	Iowa City Community Sch. Dist.	Contract Extension	No
0363	East Sac CSD	Contract Extension	No
0383	Cedar Rapids CSD	Did not upload voter list	Yes
0398	Maquoketa CSD	Contract Extension	No
0468	City of Oelwein	Notice of nonpayment	No
0533	Sheldon Comm Sch Dist	Did not upload voter list	Yes
0557	Spencer Comm Sch Dist	Contract Extension	No
0584	Urbandale Comm Sch Dist	Contract Extension	No
0615	Wayne CSD	Did not pay election fee	No
0633	WDSM Comm. School Dist	Contract Extension	No
0642	Linn Mar Comm School Dist.	Contract Extension	No
0660	Johnston Comm School Dist.	Contract Extension	No
0661	Johnston Comm School Dist.	Contract Extension	No

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0675	Central Rivers AEA	Contract Extension	No
0711	Wapello County	Did not upload voter list	Yes
0771	Belle Plaine CSD	Notice of nonpayment	No
0878	Glenwood CSD	Contract Extension	No
0879	City of Davenport	Transit Unit	No
0886	City of Cedar Rapids	Transit Unit	No
1026	City of Grimes	Notice of nonpayment	No
1061	Sac County	Did not upload a voter list	Yes
1089	City of La Porte City	Contract Extension	No
1137	City of Eagle Grove	Notice of nonpayment	No
1271	City of Windsor Heights	Notice of nonpayment	No

Bargaining Unit	Employer Name	CEO	Total Eligible	Majority	Yes Votes	No Votes	Void/No Preference
BU-0007	Belmond-Klemme Community School District	Belmond-Klemme Educational Services Association	53	27	44	0	0
BU-0014	Marshalltown Community School District	Teamsters #238	46	24	28	1	0
BU-0017	City of Centerville	PPME #2003	11	6	9	0	0
BU-0024	Mississippi Bend Area Education Agency	Professional Staff Organization Mississippi Bend AEA 9	188	95	137	0	1
BU-0028	Central Rivers AEA	Central Rivers Education Association	355	178	259	0	1
BU-0033	Albia Community School District	Albia Education Association	104	53	85	0	1
BU-0037	Allamakee Community School District	Allamakee Community Education Association	90	46	90	0	0
BU-0040	City of Ames	Ames Association of Professional FF #625	54	28	50	0	0
BU-0043	City of Ames	IUOE #234	96	49	36	3	1
BU-0044	City of Ames	IUOE #234	33	17	26	0	0
BU-0052	AR-WE-VA Community School District	Ar-We-Va Education Association	22	12	20	0	1
BU-0057	Audubon Community School District	Audubon Education Association	52	27	47	1	0
BU-0058	Audubon County Board of Supervisors	PPME #2003	18	10	10	7	0
BU-0060	AHSTW Community School District	AHSTW Education Association	66	34	55	1	0
BU-0065	BCLUW Community School District	BCLUW Education Association	47	24	40	0	0
BU-0069	Belle Plaine Community School District	Belle Plaine Education Association	46	24	36	0	0
BU-0070	Benton Community School District	Benton Community Education Association	121	61	92	3	0
BU-0074	Bettendorf Community School District	Bettendorf Educational Support Association	142	72	117	0	0
BU-0075	Bettendorf Community School District	Bettendorf Education Association	342	172	257	0	0
BU-0087	City of Boone	IAFF #678 (Boone)	9	5	9	0	0
BU-0088	City of Boone	Boone Police Barg. Unit	9	5	5	0	0
BU-0091	Bremer County	PPME #2003	25	13	18	0	0
BU-0092	West Hancock Community School District	West Hancock Education Association	53	27	41	0	0
BU-0094	Buchanan County	AFSCME #1722 (Buchanan County)	27	14	27	0	0
BU-0102	Riverside Community School District	Riverside Education Association	68	35	43	0	1
BU-0105	Cardinal Community School District	Cardinal Education Association	79	40	73	1	1
BU-0114	Cedar Falls Community School District	Teamsters #238	53	27	43	0	0
BU-0117	Cedar Falls Community School District	Cedar Falls Education Association	464	233	409	3	3
BU-0123	Fort Dodge Community School District	Fort Dodge Secretarial Clerical Employees Assn/ISEA	17	9	6	8	2
BU-0131	Centerville Community School District	Centerville Education Association	101	51	95	1	2
BU-0151	North Cedar Community School District	North Cedar Education Association	55	28	50	0	1
BU-0154	Clear Lake Community School District	Clear Lake Education Association	110	56	79	0	0
BU-0155	Pleasantville Community School District	Pleasantville Educational Support Personnel	46	24	38	1	0
BU-0163	Clinton Community School District	Clinton Education Association	285	143	252	1	4
BU-0166	City of Colfax	Teamsters #238	17	9	10	1	0
BU-0169	College Community Community School District	College Community Education Association	456	229	344	0	0
BU-0171	Camanche Community School District	Camanche Education Association	80	41	63	0	0
BU-0172	Coon Rapids-Bayard Community School District	Coon Rapids-Bayard Education Association	41	21	38	1	1
BU-0179	City of Council Bluffs	Council Bluffs Assn of Prof FF #15	102	52	101	0	0
BU-0186	Dallas Center-Grimes Community School District	Dallas Center-Grimes Education Association	289	145	236	0	0
BU-0187	Dallas County	Teamsters #238	66	34	55	1	2
BU-0189	City of Davenport	Teamsters #238	178	90	129	4	1
BU-0191	Davenport Community School District	AFSCME Iowa Council 61	66	34	52	0	0
BU-0193	Davenport Community School District	Davenport Education Association	1139	570	994	3	8
BU-0200	Delaware County	AFSCME #1835 (Delaware Co.)	25	13	19	0	2
BU-0201	Denison Community School District	Denison Education Association	165	83	156	0	1
BU-0210	Des Moines County	AFSCME #2205	20	11	20	0	0
BU-0212	Des Moines Independent Community School District	AFSCME #2048	689	345	386	4	2
BU-0216	West Central Valley Community School District	West Central Valley Education Association	73	37	50	6	1
BU-0217	Dike-New Hartford Community School District	Dike-New Hartford Education Association	72	37	58	0	0

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BU-0221	Dubuque County	Dubuque Co.Deputy Sheriff's Assn.	93	47	78	0	0
BU-0229	City of Dubuque	Teamsters #120	111	56	94	0	0
BU-0251	City of Estherville	Estherville Police/AFSCME Iowa Council 61	8	5	5	0	0
BU-0256	Fremont County	Teamsters #238	26	14	19	0	1
BU-0261	City of Fort Dodge	Fort Dodge Firefighters Assn. Local 622	47	24	46	0	0
BU-0264	Fort Dodge Community School District	Fort Dodge CSD Maint. Empl. Barg. Unit	34	18	27	0	0
BU-0269	Fremont-Mills Community School District	Fremont-Mills Education Association	39	20	34	0	0
BU-0274	City of Emmetsburg	IUOE #234	6	4	3	3	0
BU-0280	Grant Wood AEA	Grant Wood Education Association	330	166	260	0	0
BU-0287	Griswold Community School District	Griswold Education Association	43	22	40	0	0
BU-0291	Grundy County	PPME #2003	23	12	17	2	0
BU-0296	Clayton Ridge Community School District	Clayton Ridge Education Association	54	28	54	0	0
BU-0299	Osceola County	AFSCME Iowa Council 61	16	9	14	0	0
BU-0308	Howard County	AFSCME #1068	19	10	2	1	0
BU-0313	Crawford County Memorial Hospital	AFSCME Iowa Council 61	26	14	2	0	0
BU-0314	City of Indianola	Construction and Public Employees LIUNA Local 177	22	12	12	4	2
BU-0315	City of Indianola Municipal Water & Electrical Utilit	Construction and Public Employees LIUNA Local 177	25	13	24	1	0
BU-0319	Lakes Regional Healthcare	Lakes Regional Healthcare Nurses Association	88	45	64	0	0
BU-0322	City of Eagle Grove	IUOE #234	7	4	5	0	0
BU-0323	City of Iowa City	Iowa City Assn. Of Prof. FF #610	60	31	59	1	0
BU-0331	State of Iowa	AFSCME Iowa Council 61	2857	1429	1825	8	3
BU-0332	State of Iowa	AFSCME Iowa Council 61	4261	2131	2396	24	7
BU-0333	State of Iowa	State Police Officers Council	606	304	455	4	1
BU-0335	Iowa City Community School District	Iowa City Secretaries United Association	87	44	69	0	0
BU-0338	City of Iowa City	Police Labor Relations Org. of Iowa City	64	33	59	0	0
BU-0360	Knoxville Community School District	Knoxville Education Association	161	81	126	0	2
BU-0368	LeMars Community School District	LeMars Education Association	157	79	125	3	0
BU-0369	Lee County	PPME #2003	35	18	25	1	0
BU-0371	City of Centerville	AFSCME Iowa Council 61	22	12	16	1	0
BU-0374	Carroll County	Carroll County Paramedics Association	11	6	10	0	0
BU-0375	Linn County	PPME #2003	110	56	81	1	1
BU-0393	Madrid Community School District	Madrid Education Association	53	27	43	1	0
BU-0397	Maquoketa Valley Community School District	Maquoketa Valley Education Association	61	31	61	0	0
BU-0399	Marion Independent Community School District	Marion Education Association	175	88	137	2	1
BU-0409	City of Cedar Rapids/Linn County Solid Waste Agency	AFSCME Iowa Council 61	23	12	18	4	1
BU-0410	Mason City Community School District	Mason City Education Association	288	145	231	1	0
BU-0412	City of Mason City	Teamsters #238	35	18	26	2	0
BU-0416	Melcher-Dallas Community School District	Melcher-Dallas Education Association	31	16	22	1	0
BU-0423	Mississippi Bend Area Education Agency	CWA #7108	64	33	50	0	0
BU-0424	Mitchell County Memorial Hospital	Osage Hospital Nurses Association	31	16	20	0	0
BU-0428	Monroe County	AFSCME #1396 (Monroe Co Roads)	18	10	12	0	0
BU-0432	City of Stuart Municipal Utilities	IBEW #55	3	2	3	0	0
BU-0435	City of Waukon	Teamsters #238	8	5	7	0	0
BU-0438	Marshall County	PPME #2003	32	17	28	0	0
BU-0439	Buchanan County	Teamsters #238	31	16	27	1	0
BU-0449	State of Iowa	AFSCME Iowa Council 61	442	222	293	0	0
BU-0450	Newton Community School District	Newton Education Association	213	107	186	3	0
BU-0451	Floyd County	Teamsters #238	22	12	15	0	0
BU-0460	Norwalk Community School District	Norwalk Prof. Education Association	262	132	177	0	0
BU-0463	Winneshiek County	United Electrical Radio and Machine Workers	30	16	22	0	0
BU-0476	Oskaloosa Community School District	Oskaloosa Education Association	175	88	153	4	1

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BU-0485	Panorama Community School District	Panorama Education Association	55	28	43	0	0
BU-0488	South O'Brien Community School District	South O'Brien Education Association	48	25	38	0	1
BU-0492	Pleasantville Community School District	Pleasantville Education Association	67	34	47	2	1
BU-0493	City of Pleasant Hill	Teamsters #238	23	12	17	1	1
BU-0502	Postville Community School District	Postville Education Association	75	38	68	0	1
BU-0503	City of Dubuque	Teamsters #120	8	5	6	0	0
BU-0504	Pottawattamie County	Pottawattamie County /AFSCME #2364	54	28	46	0	0
BU-0507	Pocahontas County	CWA #7173	17	9	15	2	0
BU-0509	Red Oak Community School District	Red Oak Education Association	81	41	62	1	2
BU-0523	Saydel Community School District	Saydel Education Association	110	56	97	2	1
BU-0525	City of Marengo	Teamsters #238	6	4	4	0	0
BU-0527	Scott County	Scott County Sheriff's Assn.	50	26	43	0	0
BU-0536	Shelby County	Shelby Co. Secondary Roads Empl.	21	11	16	0	0
BU-0538	City of Sibley	IBEW #55	10	6	10	0	0
BU-0540	Sidney Community School District	Sidney Education Association	36	19	34	0	0
BU-0558	Spirit Lake Community School District	Spirit Lake Education Association	100	51	83	0	1
BU-0560	St. Ansgar Community School District	St. Ansgar Education Association	47	24	37	0	0
BU-0563	State of Iowa Bd of Regents	UNI United Faculty	501	251	362	6	0
BU-0565	City of Camanche	Camanche Police & Fire Dept. Barg. Unit	17	9	16	0	0
BU-0567	Melcher-Dallas Community School District	AFSCME Iowa Council 61	25	13	21	0	1
BU-0568	Great Prairie AEA	Great Prairie AEA	169	85	138	1	0
BU-0576	Tri-Center Community School District	Tri-Center Education Association	60	31	44	0	0
BU-0577	Tripoli Community School District	Tripoli Education Association	34	18	34	0	0
BU-0582	Union County	Teamsters #238	14	8	8	2	0
BU-0593	City of Urbandale	Urbandale Professional Peace Officers Association	45	23	45	0	0
BU-0614	Waverly-Shell Rock Community School District	Waverly-Shell Rock Education Association	190	96	150	6	0
BU-0616	Webster City Community School District	Webster City Education Association	136	69	116	0	0
BU-0621	Westwood Community School District	Westwood Education Association	52	27	48	0	0
BU-0622	Plymouth County	Plymouth Co. Secondary Road Empl.	35	18	26	0	0
BU-0626	West Burlington Independent School District	West Burlington Education Association	67	34	56	1	0
BU-0629	West Marshall Community School District	West Marshall Education Association	70	36	64	1	0
BU-0630	Western Dubuque Community School District	Western Dubuque Education Association	298	150	272	0	1
BU-0631	West Delaware County Community School District	West Delaware Education Association	111	56	102	1	1
BU-0632	West Central Community School District	West Central Education Association	35	18	29	0	0
BU-0638	Winterset Community School District	Winterset Community Education Association	125	63	110	6	0
BU-0639	Winfield-Mt. Union Community School District	Winfield-Mt. Union Education Association	41	21	39	0	0
BU-0653	Davenport Community School District	AFSCME Iowa Council 61	128	65	99	1	0
BU-0654	Davis County	PPME #2003	19	10	16	0	0
BU-0658	Jasper County Board of Health	AFSCME Iowa Council 61	3	2	1	2	0
BU-0662	North Mahaska Community School District	North Mahaska Education Association	50	26	46	0	0
BU-0669	Iowa County	Teamsters #238	32	17	25	0	0
BU-0670	Maquoketa Community School District	Maquoketa Bus Drivers Association	7	4	7	0	0
BU-0678	Woodbury County	CWA #7177	83	42	71	0	0
BU-0686	Harrison County	AFSCME #2770 - Harrison County Roads	26	14	21	0	0
BU-0687	City of Rock Rapids	PPME #2003	4	3	4	0	0
BU-0690	City of Storm Lake	Teamsters #554	12	7	10	0	0
BU-0696	State of Iowa	AFSCME Iowa Council 61	1695	848	1062	16	4
BU-0701	Odebolt Arthur Battle Creek-Ida Grove-Community School	Odebolt-Arthur-Battle Creek-Ida Grove Education Association	79	40	69	0	0
BU-0723	City of Glenwood	AFSCME Iowa Council 61	11	6	7	0	0
BU-0725	Mason City Community School District	Teamsters #238	27	14	18	0	0
BU-0728	City of Durant	Teamsters #238	7	4	7	0	0

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BU-0733	Muscatine County	Teamsters #238	21	11	14	2	0
BU-0735	City of Shenandoah	Teamsters #238	33	17	24	3	3
BU-0737	City of Red Oak	Teamsters #238	9	5	9	0	0
BU-0738	Marshalltown Community School District	Teamsters #238	48	25	35	0	0
BU-0744	City of Maquoketa	Maquoketa Iowa Public Safety Assn.	12	7	0	0	0
BU-0747	Northwest Area Education Agency	Associate Professional Staff Assn. (NW Area Educ Agency)	38	20	33	1	0
BU-0751	City of Altoona	Teamsters #238	31	16	0	26	1
BU-0753	Great River Regional Waste Authority	AFSCME Iowa Council 61	9	5	8	1	0
BU-0758	Des Moines County	CWA #7176	12	7	12	0	0
BU-0761	City of Arnolds Park	Arnolds Park City Employees	10	6	7	0	0
BU-0762	Webster City Community School District	Webster City Educational Services Association	109	55	70	1	0
BU-0768	Marshall County	Teamsters #238	43	22	39	0	0
BU-0770	Davenport Community School District	AFSCME Iowa Council 61	137	69	78	0	0
BU-0778	Marion Independent Community School District	Marion Independent Cust. & Maint. Assn.	13	7	11	0	0
BU-0780	City of Coralville	Coralville Police Officers Assn	27	14	26	0	0
BU-0781	Cardinal Community School District	Cardinal Support Personnel Assn.	102	52	79	0	0
BU-0782	Bettendorf Community School District	Bettendorf Support Staff Association	85	43	52	3	0
BU-0788	Grant Wood AEA	Grant Wood Education Association	67	34	48	2	1
BU-0789	City of Williamsburg	Teamsters #238	4	3	4	0	0
BU-0792	City of Coralville	AFSCME #183	32	17	25	0	0
BU-0795	Creston Community School District	AFSCME Iowa Council 61	102	52	62	0	0
BU-0796	City of Decorah	AFSCME Iowa Council 61	22	12	19	0	0
BU-0798	Woodbury Central Community School District	Woodbury Central Education Association	52	27	50	0	0
BU-0807	City of Lake View	AFSCME Iowa Council 61	7	4	5	0	0
BU-0809	Marshall County	Teamsters #238	3	2	3	0	0
BU-0811	Wapello Community School District	Wapello Education Association	44	23	34	0	0
BU-0814	City of Davenport Public Library	AFSCME Iowa Council 61	49	25	42	2	0
BU-0815	City of Davenport	AFSCME Iowa Council 61	95	48	78	0	1
BU-0817	State of Iowa	AFSCME Iowa Council 61	4835	2418	2756	16	7
BU-0819	State of Iowa (Social Services)	UE Local 893-IUP	2025	1013	1208	6	0
BU-0825	Davenport Community School District	AFSCME Iowa Council 61	451	226	248	0	1
BU-0827	Winneshiek County	AFSCME Iowa Council 61	13	7	0	0	0
BU-0831	Lee County	PPME #2003	27	14	22	0	0
BU-0837	West Delaware County Community School District	West Delaware Educational Support Association	70	36	55	1	4
BU-0843	Howard-Winneshiek Community School District	AFSCME Iowa Council 61	18	10	2	0	0
BU-0851	Cerro Gordo County	Teamsters #238	66	34	34	8	0
BU-0862	City of Eldridge	Eldridge Public Safety Association	9	5	0	0	0
BU-0867	City of Red Oak	Red Oak Professional Firefighters #3076	10	6	10	0	0
BU-0868	City of Marshalltown Municipal Water Works	Teamsters #238	18	10	15	0	0
BU-0870	Monroe County	UAW Local 74	17	9	1	0	0
BU-0872	North Fayette Valley Community School District	North Fayette Valley Educational Support Personnel Assn.	70	36	60	0	0
BU-0880	Delaware County	AFSCME Iowa Council 61	24	13	22	0	0
BU-0881	Jackson County Conserv. Board	AFSCME Iowa Council 61	6	4	6	0	0
BU-0882	State of Iowa Iowa State Ct. Adm - 1st Judicial District	PPME #2003	91	46	60	1	0
BU-0883	State of Iowa Iowa State Ct. Adm - 5th Judicial District	AFSCME Iowa Council 61		183 89	101	0	0
BU-0884	State of Iowa Iowa State Ct. Adm - 6th Judicial District	AFSCME Iowa Council 61		94 47	55	2	0
BU-0887	Northeast Iowa Community College	Northeast Iowa CC Support Staff Assn.	83	42	60	1	0
BU-0888	Postville Community School District	Postville Educational Support Employees Association	44	23	32	0	0
BU-0889	Clinton County	Clinton County Sheriff's Office Employee Union	42	22	0	0	0
BU-0892	Iowa Valley Community College	Iowa Valley Community College Education Association	67	34	57	1	1
BU-0893	State of Iowa Iowa State Ct. Adm - 7th Judicial District	AFSCME Iowa Council 61		77 37	48	2	2

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BU-0897	State of Iowa	AFSCME Iowa Council 61	2164	1083	1345	6	9
BU-0898	City of Des Moines Public Library	IAM #254 (DSM Public Library)	27	14	23	0	0
BU-0904	Linn County	IBEW #204	23	12	22	0	0
BU-0924	Burlington Community School District	AFSCME Iowa Council 61	25	13	22	0	0
BU-0925	East Mills Community School District	East Mills Education Association	40	21	33	1	0
BU-0938	City of Des Moines Public Library	IAM #254 (DSM Public Library)	51	26	47	1	0
BU-0941	Central Lyon Community School District	Central Lyon Education Association	67	34	50	0	0
BU-0942	Jasper County	PPME #2003	35	18	29	3	1
BU-0943	Burlington Community School District	AFSCME Iowa Council 61	47	24	29	0	0
BU-0946	State of Iowa	AFSCME Iowa Council 61	821	411	551	3	3
BU-0947	City of Cedar Falls Municipal Utilities	AFSCME Iowa Council 61		83 41	62	2	0
BU-0949	Cerro Gordo County	PPME #2003	15	8	12	0	0
BU-0951	City of Eldridge Utility Board	Eldridge Employees Assn.	18	10	0	0	0
BU-0956	City of Bloomfield	AFSCME Iowa Council 61	17	9	10	4	0
BU-0957	Oelwein Community School District	Oelwein Support Staff Assn/ISEA	79	40	59	1	0
BU-0970	Great River/Southern Prairie AEA (AEA #15)	AFSCME Iowa Council 61	34	18	18	0	0
BU-0972	Southeast Warren Community School District	AFSCME Iowa Council 61	79	40	43	0	0
BU-0974	City of Des Moines	AFSCME Iowa Council 61	25	13	19	2	0
BU-0975	City of Altoona	Altoona Professional Fire Fighters	18	10	18	0	0
BU-0987	City of Merrill	Teamsters #554	2	2	2	0	0
BU-0989	Clayton Ridge Community School District	Clayton Ridge Educational Support Personnel Assn.	35	18	29	0	0
BU-0990	Burlington Community School District	AFSCME Iowa Council 61	164	83	84	0	0
BU-0992	Winnebago County	Winnebago Co. Workman's Assn. (Road)	19	10	14	0	0
BU-0993	Interstate 35 Community School District	Winnebago Co. Workman's Assn. (Road)	57	29	46	1	1
BU-0994	City of Decorah Public Library	AFSCME Iowa Council 61	4	3	2	0	0
BU-0997	Des Moines County Communications Center	CWA #7176	11	6	11	0	0
BU-0998	Buchanan County	AFSCME Iowa Council 61	4	3	1	2	0
BU-0999	Mitchell County Memorial Hospital	PPME #2003	109	55	30	3	2
BU-1004	City of Mt. Pleasant Municipal Utilities	IBEW #55	26	14	25	0	0
BU-1011	City of Emmetsburg Municipal Utilities	AFSCME Iowa Council 61	7	4	7	0	0
BU-1012	State of Iowa Bd of Regents (Univ of Iowa)	UE Local 896-COGS	1690	846	1223	10	5
BU-1015	State of Iowa Iowa State Ct. Adm - 3rd Judicial District	AFSCME Iowa Council 61		79 39	45	0	0
BU-1016	State of Iowa Iowa State Ct. Adm - 4th Judicial District	AFSCME Iowa Council 61	55	28	39	1	2
BU-1022	State of Iowa Iowa State Ct. Adm - 2nd Judicial District	AFSCME Iowa Council 61	90	46	55	0	1
BU-1023	State of Iowa Iowa State Ct. Adm - 8th Judicial District	AFSCME Iowa Council 61		67 33	39	0	0
BU-1029	City of Milford	Teamsters #554	6	4	5	0	0
BU-1031	City of Iowa Falls	Iowa Falls Police Dept. Local #1	8	5	0	0	0
BU-1032	City of Rockford	Teamsters #238	4	3	3	1	0
BU-1035	Pottawattamie County	AFSCME Iowa Council 61	50	26	23	0	0
BU-1039	Jasper County	AFSCME Iowa Council 61	73	37	65	0	0
BU-1043	Albia Community School District	Albia Education Employees Association	50	26	32	3	1
BU-1044	State of Iowa	UE Local 893-IUP	434	218	266	6	1
BU-1045	Lakes Regional Healthcare	AFSCME Iowa Council 61	10	6	3	3	0
BU-1050	MFL Mar Mac Community School District	MFL MarMac Educational Support Professionals	59	30	51	0	0
BU-1052	Garner-Hayfield-Ventura Community School District	Garner-Hayfield Educational Support Association	57	29	33	0	0
BU-1053	Washington County	Teamsters #238	13	7	12	0	0
BU-1060	City of Harlan Municipal Utilities	AFSCME Iowa Council 61	25	13	24	0	0
BU-1070	Muscatine County	AFSCME Iowa Council 61	10	6	6	0	0
BU-1074	Newton Community School District	United Electrical Radio and Machine Workers		166 81	94	0	0
BU-1081	Pottawattamie County	AFSCME Iowa Council 61	19	10	14	0	0
BU-1085	State of Iowa Bd of Regents	SEIU Healthcare Minnesota	4188	2095	2673	26	12

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BU-1087	Pottawattamie County	Teamsters #554	82	42	69	1	0
BU-1092	Monona County	Teamsters #554	22	12	1	6	0
BU-1094	City of Manchester	Teamsters #238	7	4	6	0	0
BU-1097	City of Mt. Pleasant	PPME #2003	13	7	11	0	0
BU-1107	City of Washington	Teamsters #238	9	5	5	0	2
BU-1108	City of Ottumwa Public Library	AFSCME Iowa Council 61	10	6	10	0	0
BU-1113	Winneshek County	Teamsters #238	10	6	10	0	0
BU-1114	Shelby County EMA Board	AFSCME Iowa Council 61	8	5	7	0	0
BU-1115	Shelby County	AFSCME Iowa Council 61	24	13	15	0	0
BU-1118	Des Moines County	CWA #7176	33	17	27	0	0
BU-1119	City of Oelwein	Teamsters #238	6	4	0	0	0
BU-1131	City of Des Moines	Des Moines Police Gold Braid Organization	38	20	34	0	0
BU-1144	City of Adel	Teamsters #238	11	6	10	0	1
BU-1145	Iowa City Community School District	Iowa City Schools Nutrition Services Association	92	47	62	1	2
BU-1147	Louisa County	AFSCME Iowa Council 61	31	16	25	0	0
BU-1149	Louisa County	AFSCME Iowa Council 61	14	8	10	0	0
BU-1157	City of Missouri Valley	Missouri Valley Police Protection League	8	5	0	0	0
BU-1158	City of Dubuque	Teamsters #120	50	26	44	0	0
BU-1164	City of Milford	Teamsters #554	6	4	5	0	0
BU-1170	Wright County	Teamsters #238	17	9	15	0	0
BU-1175	City of Madrid	IUOE #234	14	8	6	1	0
BU-1181	Monona County	Teamsters #554	30	16	18	0	0
BU-1192	Twin Cedars Community School District	Professional Educators of Twin Cedars	32	17	15	0	0
BU-1193	Marshalltown Community School District	Teamsters #238	139	70	75	3	3
BU-1196	City of Ankeny	Ankeny Career Fire Fighters	65	33	62	0	0
BU-1199	City of Corning	IUOE #234	2	2	1	0	0
BU-1201	Scott Emergency Communications Center	Iowa Public Safety Dispatchers' Union (IPSDU)	37	19	29	1	1
BU-1217	City of Des Moines Airport Authority	Central Iowa Public Empl. Council Local 177	29	15	21	1	0
BU-1227	Winnebago County	Teamsters #238	13	7	8	0	0
BU-1228	City of Onawa	AFSCME Iowa Council 61	10	6	7	0	0
BU-1230	Winnebago County Public Safety Commission	Teamsters #238	7	4	6	0	0
BU-1233	City of Clive	Teamsters #238	21	11	20	0	0
BU-1234	Howard County	AFSCME #1068	8	5	8	0	0
BU-1235	Ida County	AFSCME Iowa Council 61	16	9	16	0	0
BU-1236	State of Iowa	AFSCME Iowa Council 61	410	206	239	2	1
BU-1241	Crawford County Memorial Hospital	AFSCME Iowa Council 61	16	9	4	0	0
BU-1243	Orient-Macksburg Community School District	Professional Educators of Orient-Macksburg	12	7	11	1	0
BU-1245	Mitchell County Regional Health Center	AFSCME Iowa Council 61	9	5	3	0	0
BU-1253	City of Clive	Clive Professional Fire Fighters Local 5055 of the IAFF	12	7	10	0	1
BU-1255	City of Estherville	AFSCME Iowa Council 61	31	16	20	0	0
BU-1264	City of Indianola	Teamsters #238	17	9	17	0	0
BU-1266	State of Iowa	AFSCME Iowa Council 61	92	47	82	0	0

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