

## Fall 2025 Recertification and Retention Election Timeline

<b>Date</b>	<b>Event</b>
August 1	Employers can begin uploading a voter list.
August 15	EAB files the Notice of Intent to conduct an election.
August 18	Requests for contract extensions are due.
<b>August 25</b>	<b>Last day for Employers to upload the voter list.</b>
August 26	EAB issues notice for show cause hearings.
<b>August 28</b>	<b>Employer Show Cause Hearings</b>
<b>September 1</b>	<b>Last day for the CEO to approve the voter list.</b>
September 2	EAB issues notice for show cause hearings.
<b>September 4</b>	<b>CEO Show Cause Hearings</b>
September 9	EAB issues Notice of Election Fees.
<b>September 19</b>	<b>Final day for the CEO to pay the election fee. Final day for the parties to finalize the voter list.</b>
September 22	EAB files Notice to Conduct an Election.
<b>October 14</b>	<b>Voting in the Fall Election begins.</b>
<b>October 28</b>	<b>Voting in the Fall Election ends.</b>
November 1	Deadline for EAB to issue orders based on election results.
<b>November 10</b>	<b>Deadline for any post-election challenges.</b>