

Fall 2025 Recertification and Retention Election Timeline

Date	Event
August 1	Employers can begin uploading a voter list.
August 15	EAB files the Notice of Intent to conduct an election.
August 18	Requests for contract extensions are due.
August 25	Last day for Employers to upload the voter list.
August 26	EAB issues notice for show cause hearings.
August 28	Employer Show Cause Hearings
September 2	Last day for the CEO to approve the voter list.
September 3	EAB issues notice for show cause hearings.
September 5	CEO Show Cause Hearings
September 9	EAB issues Notice of Election Fees.
September 19	Final day for the CEO to pay the election fee. Final day for the parties to finalize the voter list.
September 22	EAB files Notice to Conduct an Election.
October 14	Voting in the Fall Election begins.
October 28	Voting in the Fall Election ends.
November 1	Deadline for EAB to issue orders based on election results.
November 10	Deadline for any post-election challenges.