

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

APR 19 11 41 AM '96
PUBLIC EMPLOYMENT RELATIONS BOARD

WINNESHIEK COUNTY,)	
Public Employer,)	
and)	CASE NO 5392
UNITED ELECTRICAL, RADIO and)	
MACHINE WORKERS OF AMERICA,)	
Petitioner)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio and Machine Workers of America, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

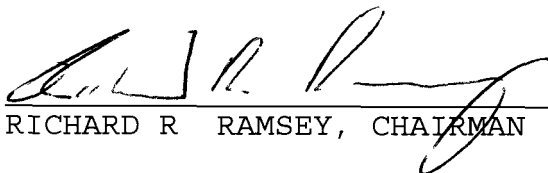
IT IS THEREFORE ORDERED that United Electrical, Radio and Machine Workers of America should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Winneshiek County, a public employer, in the following bargaining unit

INCLUDED: All full-time employees of the Winneshiek County Secondary Road Development in the classifications of Bridge Foreman, Equipment Operator I, Equipment Operator II, Maintenance Worker I, Maintenance Worker II, Mechanic II, Bridge Worker I, Bridge Worker II, Dragline Operator and Signman

EXCLUDED: Maintenance Superintendent, Maintenance Foreman, Shop Foreman and all other employees of Winneshiek County and others as excluded by the Act

DATED at Des Moines, Iowa this 19th day of April, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R RAMSEY, CHAIRMAN

cc Greg Cross
Lloyd Peterson
Linus Rothmeyer