

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WAYNE COUNTY,)	
)	
Public Employer,)	CASE NO. 2382
)	
and)	
)	ORDER OF CERTIFICATION
PUBLIC, PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL 2003, IBPAT,)	
)	
Petitioner.)	

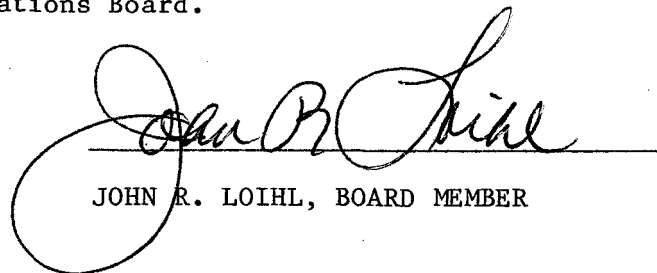
NOW, on this 20th day of April, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Local 2003, IBPAT, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Local 2003, IBPAT should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for certain employees of Wayne County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time working foremen, laborers, machine operators, patrol operators and truck drivers, and mechanics employed by the Wayne County, Iowa, Secondary Road Department.

EXCLUDED: Shop Foreman, County Engineer, Assistant County Engineer, Office Manager, Rodmen, independent contractors and subcontractors, students, watchmen, guards and security personnel, confidential employees, professional employees, managerial employees, supervisory employees, all others excluded by §4 of the Act, and all other persons employed by Wayne County, Iowa and its boards, commissions, agencies and departments.

DONE by the Public Employment Relations Board.



JOHN R. LOIHL, BOARD MEMBER