STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)		Spring.		
WAPELLO COUNTY BOARD OF HEALTH, Public Employer,)))		RELAT	2005 SE	RE
and)	CASE NO.	7 1 3 5	19	O
TEAMSTERS LOCAL 238, Petitioner.))		BOA.	P.H 2	K
ORDER OF CERTIFICATION			37	: 25	J

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Wapello County Board of Health:

INCLUDED: All full-time and part-time Homemaker/Home Health Aides.

EXCLUDED: All supervisors, administrators, nurses and clerical employees.

Dated at Des Moines, Iowa, this 19th day of September, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Neil A. Barrick, Board Member