## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)
	)
SCOTT COUNTY,	)
Public Employer,	)
	)
and	) CASE NO 7979
	)
COMMUNICATIONS WORKERS OF	)
AMERICA, LOCAL 7110,	)
Petitioner Petitioner	)

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Communications Workers of America, Local 7110, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Communications Workers of America, Local 7110 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Scott County:

INCLUDED. All Lead Public Safety Dispatchers, Public Safety Dispatchers, & Warrant Clerks employed by Scott County

EXCLUDED. Public Safety Dispatcher Supervisor and all others excluded by the Iowa Code Section 20 4.

Dated at Des Moines, Iowa, this 31st day of March, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv.

antes R Riordan, Chair

CC Mary Thee Francis Giunta Midge Slater