

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                               |   |              |
|-------------------------------|---|--------------|
| SCOTT COUNTY,                 | ) |              |
| Public Employer,              | ) |              |
|                               | ) |              |
| and                           | ) | CASE NO 5804 |
|                               | ) |              |
| AMERICAN FEDERATION OF STATE, | ) |              |
| COUNTY & MUNICIPAL EMPLOYEES  | ) |              |
| (AFSCME), LOCAL 606,          | ) |              |
| Petitioner                    | ) |              |

98 APR 26 AM 8 54  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of Victim/Witness Coordinator, Preventive Maintenance Worker, and Intake Coordinator to the existing list of positions specifically included in the bargaining unit, it further adds the position of Tax Accounting Specialist to the list of position(s) specifically excluded from the bargaining unit A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 1324, and amended in Case Nos 5562, 5108, 4281, 1759 and 2387, and the certification of American Federation of State, County & Municipal Employees (AFSCME), Local 606, is amended to read as follows

**INCLUDED** Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), Clerk II (Account Clerk, Election Clerk, Treasurer, Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and other titles under Clerk II), Clerk III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard, General Laborer, Victim/Witness Coordinator, Intake Coordinator, Preventive Maintenance Worker

**EXCLUDED** All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20 4 of the Public Employment Relations Act (including Clerk III-Building and Grounds), Senior Clerk (Sheriff), Senior Clerk/Accounting (Community Services), Planning & Development Assistant, Tax Accounting Specialist and all other employees of Scott County

DATED at Des Moines, Iowa this 26th day of March, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc Ty Cutkomp  
Lisa Charnitz

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|                                 |   |              |  |
|---------------------------------|---|--------------|--|
| SCOTT COUNTY,                   | ) |              |  |
| Public Employer,                | ) |              |  |
|                                 | ) |              |  |
| and                             | ) | CASE NO 5562 |  |
|                                 | ) |              |  |
| AMERICAN FEDERATION OF STATE,   | ) |              |  |
| COUNTY AND MUNICIPAL EMPLOYEES/ | ) |              |  |
| LOCAL 606,                      | ) |              |  |
| Certified Employee              | ) |              |  |
| Organization/Petitioner         | ) |              |  |

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RELATIONS BOARD  
97 APR -3 11 59

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the position of Planning and Development Assistant from the existing list of positions specifically included in the bargaining unit and adds the positions of Senior Clerk/Accounting (Community Services) and Planning and Development Assistant to the existing list of specifically excluded positions, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 1324, and amended in Case Nos 1759 & 2387, 4281 and 5108X and the certification of American Federation of State, County and Municipal Employees, Local 606, is amended to read as follows

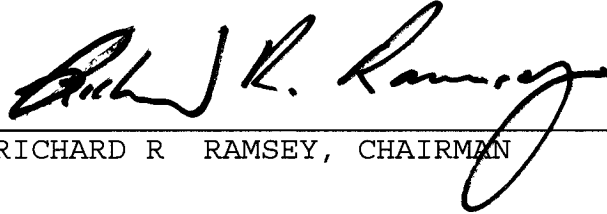
**INCLUDED:** Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records

Clerk I and any other titles under Clerk I), II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and other titles under Clerk II), III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard and General Laborer

**EXCLUDED:** All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20 4 of the Public Employment Relations Act (including Clerk III-Building and Grounds), Senior Clerk (Sheriff), Senior Clerk/Accounting (Community Services), Planning & Development Assistant, and all other employees of Scott County

DATED at Des Moines, Iowa this 3rd day of March, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line. The signature is fluid and cursive.

RICHARD R RAMSEY, CHAIRMAN

cc Lisa Charnitz  
Tyrone Cutkomp



STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                    |   |               |  |
|--------------------|---|---------------|--|
| SCOTT COUNTY,      | ) |               |  |
| Public Employer,   | ) |               |  |
|                    | ) |               |  |
| and                | ) | CASE NO. 4281 |  |
|                    | ) |               |  |
| AFSCME, LOCAL 606, | ) |               |  |
| Petitioner.        | ) |               |  |

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

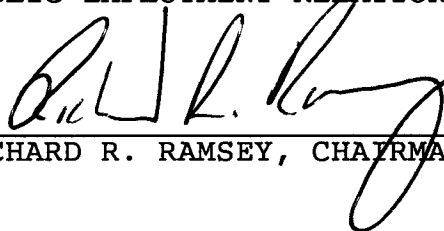
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 1324 amended in Cases No. 1759 & 2387, and the certification of AFSCME, Local 606, is amended to read as follows:

**INCLUDED:** Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Planning and Development Assistant, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and any other titles under Clerk II), III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard and General Laborer.

**EXCLUDED:** All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20.4 of the Public Employment Relations Act (including Clerk III - Buildings and Grounds), and all other employees of Scott County.

DATED at Des Moines, Iowa this 12<sup>th</sup> day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "R. R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Ty Cutkomp  
Linda DeDoncker

AGREEMENT

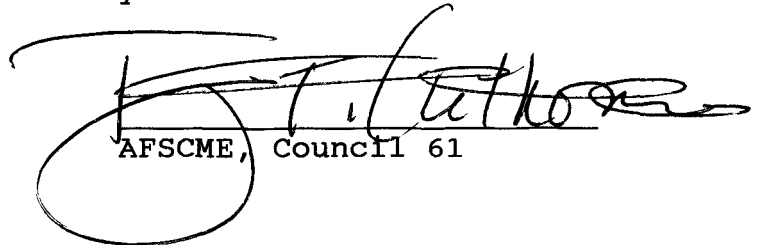
The Union agrees that the Clerk III position in question is excluded from the bargaining unit, based upon the confidential duties of the position under Section 4.7 of the Act. The County agrees that if a position is created in the Buildings and Grounds department which is similar to the former Administrative Assistant position, the confidential duties of the Clerk III position will be performed by this new position, resulting in the Clerk III position being included in the Buildings and Grounds department bargaining unit represented by the Union.

  
Linda A. DeDoncker

Scott County

11-13-90

Date

  
T. L. Catton

AFSCME, Council 61

11-13-90.

Date



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|                                 |   |                          |
|---------------------------------|---|--------------------------|
| SCOTT COUNTY,                   | ) |                          |
|                                 | ) |                          |
| PUBLIC EMPLOYER/PETITIONER      | ) |                          |
|                                 | ) |                          |
| AND                             | ) | CASE NOS. 1759 & 2387    |
|                                 | ) |                          |
| AFSCME LOCAL 606,               | ) | (Amending Case No. 1324) |
|                                 | ) |                          |
| CERTIFIED EMPLOYEE ORGANIZATION | ) |                          |

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon petitions for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections

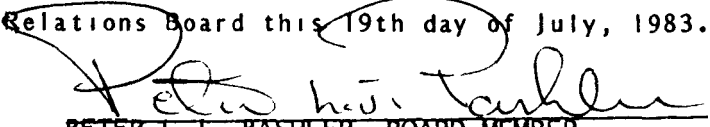
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1324 and the certification of AFSCME Local 606 in that case be and hereby are amended to read as follows

**INCLUDED** The job classifications of Building Inspector, Election Supervisor, Accounts Payable/Receivable Specialist, Case Aide, Maintenance I, II and III, Recorder Specialist, Zoning Technician, Platroom Draftsman, Secretary, Senior Clerk, Reproduction Specialist, Grantor Clerk, Platroom Specialist, Legal Steno, Misdemeanor Processor, Mental Health Commitment Specialist, Small Claims Processor, Assistant Account Specialist, Grantee Clerk, Courthouse Receptionist, Treasurer Specialist III, Administrative Clerk, Clerk Typist, Records Clerk I and II, Mail Supply Clerk, General Clerk, Custodial Worker, Jail Custodian, Night Watchman, Parking Lot Attendant, and all working titles under the classifications of Clerk I, II and III.

**EXCLUDED** All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all other employees of Scott County and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 19th day of July, 1983.

  
PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
SCOTT COUNTY BOARD OF SUPERVISORS, )  
Public Employer )  
and )  
AMERICAN FEDERATION OF STATE, COUNTY )  
AND MUNICIPAL EMPLOYEES, LOCAL 606, )  
Petitioner )

CASE NO 1324

ORDER OF CERTIFICATION

NOW, on this 15th day of December 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME, LOCAL NO 606, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, LOCAL NO 606, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of SCOTT COUNTY a public employer, in the following bargaining unit

INCLUDED All employees of Scott County including Auditor Clerks, Data Entry Operators, Platroom Aide, Platroom Clerk, Building Maintenance, Grounds Maintenance, Parking Lot Attendants, Night Watchmen, General Clerks, Court Clerks, Account Clerks, Field Plat Techs, Secretary I, II, Legal Stenos, Clerk-Typists, Election Clerks, Election Specialist, Election Supervisor, Multilith Operator, Micro-film Techs, Case Aides, Custodians, Clerk-Steno, Record Clerk, Vehicle Clerks, Treasurer Specialists, Tax Clerks, Building Inspectors, Bookkeeping Machine Operator, Tax Clerk, Financial Management Specialist

EXCLUDED All elected office holders and deputies, Building Maintenance Superintendent, General Services Director and Assistant Director, Chief Jailer, Assistant Chief Jailer, Overseer of the Poor, Probation Officers, Sheriff, Executive Secretary of Veterans Affairs, Administrative Officer of Building and Zoning, Attorney and Assistant Attorneys, County Engineer, Budget and Levy Director, Small Claims Specialists, Traffic Specialist, Felony Specialist, Accounting Specialist, Probate Specialist, Misdemeanor Specialist, Adoption Specialists, Law Clerks, Bailiffs, and all Secondary Road Employees, Real Estate Appraiser, Jailers, Radio Operators, Secretary I - Confidential, Personnel Director, Personnel Clerk, Executive Secretary of Board of Supervisors

DONE BY THE PUBLIC EMPLOYMENT RELATIONS BOARD

*John R. Till*