

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| PALO ALTO COUNTY, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 6322 |
| |) | |
| PALO ALTO COUNTY SHERIFF'S OFFICE |) | |
| EMPLOYEE ASSOCIATION, |) | |
| Petitioner. |) | |

FILED
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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Palo Alto County Sheriff's Office Employee Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (2001) and the Rules thereunder:

IT IS THEREFORE ORDERED that Palo Alto County Sheriff's Office Employee Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Palo Alto County, a public employer, in the following bargaining unit:

INCLUDED: All employees of the Palo Alto County Sheriff's Department including all deputy sheriffs, dispatchers, and clerk.

EXCLUDED: All employees of Palo Alto County in departments other than the sheriff's department, the sheriff of Palo Alto County and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 27th day of July, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

James R. Riordan

 JAMES R. RIORDAN, BOARD MEMBER