

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MITCHELL COUNTY, )  
 Public Employer, )  
 and )  
 PUBLIC, PROFESSIONAL & MAINTENANCE )  
 EMPLOYEES, LOCAL 2003, )  
 Petitioner. )

CASE NO. 4266

FILED  
 1990 NOV 13 AM 9:04  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local 2003, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1989) and the Rules thereunder:

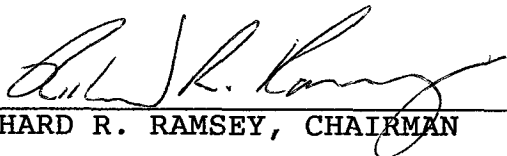
**IT IS HEREBY ORDERED** that PPME 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Mitchell County, a public employer, in the following bargaining unit:

**INCLUDED:** Road foreman, assistant foreman, mechanics, and road maintenance workers.

**EXCLUDED:** Professional engineer, office manager, maintenance superintendent, engineering technicians, and all others excluded under Chapter 20, The Code.

DATED at Des Moines, Iowa this 13th day of November, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD R. RAMSEY, CHAIRMAN

cc: C. W. McManigal  
 Mike Scarrow  
 Betty McCarthy