## STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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) CASE NO. 4260	
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The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Teamsters, Local #238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1989) and the Rules thereunder:

IT IS HEREBY ORDERED that Teamsters, Local #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Marshall County, a public employer, in the following bargaining unit:

**EXCLUDED:** All regular deputy sheriffs, investigator/detectives and full part-time jailers and bailiffs, sheriff first deputy, office deputy, confidential secretary and all others excluded by Chapter 20 of the Iowa Code.

DATED at Des Moines, Iowa this 134 day of November, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAŃ

cc: Sheriff Ted Kamatchus
Phillip C. Johnson
Neil Barrick

Robert E. Schorg