STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| JOHNSON COUNTY, Public Employer, |) | BS TEB RELATI |
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| and |) | ONS. |
| PUBLIC PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Certified Employee Organization, |))) CASE NO) | 07 NEN 80ARD |
| and |) | |
| DOUGLAS E VANNOY, Petitioner |)) | |

NOTICE OF CONTINUED CERTIFICATION

A decertification election was conducted on January 28, 1999, under the supervision of the Public Employment Relations Board [Board or PERB], and it appears from the Tally of Ballots cast in such election that Public Professional and Maintenance Employees, Local 2003, has been retained as the exclusive bargaining representative for the affected bargaining unit No objections to the election have been filed

THE PARTIES AND THE MEMBERS OF THE AFFECTED BARGAINING UNIT ARE HEREBY NOTIFIED that Public Professional and Maintenance Employees, Local 2003, continues to be the exclusive certified bargaining representative for the following unit of employees of the Johnson County

INCLUDED All employees of the Johnson County Sheriff's Department

EXCLUDED All other employees of Johnson County, supervisors, confidential employees and all others excluded by section 4 of the Act

DATED at Des Moines, Iowa this 8th day of February, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

Tom Slockett CC Janet Lyness Joe Rasmussen Douglas Vannov

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| JOHNSON COUNTY, Public Employer, |) | | | - | |
|---|-------------|---------|------|-------------------------------|---|
| and |) | CASE NO | 5756 | Tier Tier Tierendermale | |
| PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner |))) | | | | * |

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Public Professional and Maintenance Employees, Local 2003, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

IT IS THEREFORE ORDERED that Public Professional and Maintenance Employees, Local 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Johnson County, a public employer, in the following bargaining unit

INCLUDED: All employees of the Johnson County Sheriff's Department

EXCLUDED: All other employees of Johnson County, supervisors, confidential employees and all others excluded by section 4 of the Act

DATED at Des Moines, Iowa this 30th day of December, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN