

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF |) | |
| JASPER COUNTY, |) | |
| Public Employer, |) | |
| and |) | CASE NO 7100 |
| PUBLIC PROFESSIONAL AND MAINTENANCE |) | |
| EMPLOYEES, LOCAL 2003, |) | |
| Petitioner/Certified |) | |
| Employee Organization |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 3800 and amended in Case No 3855, and the certification of the Public Professional and Maintenance Employees, Local 2003, are amended to provide

INCLUDED All employees of the Jasper County Secondary Roads Department, including Motor Grader Operators, Truck Drivers, Mechanic (1 & 2), Mechanic's Helper, Crawler Excavator Operator, Sign Man 1, Skilled Laborers, Accounting Clerk/Computer Specialist, Survey Design Specialist/RLS, Civil Technician (1, 2 & 3) and Working Foreman (Bridge, Motor Patrol, Pipe & Sign).

EXCLUDED County Engineer, Assistant Engineer, County Surveyor, Maintenance Superintendent, Assistant Maintenance Superintendent, Assistant to the Engineer, Shop Foreman, and all other employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 8th day of August, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A Barrick
Neil A Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

JASPER COUNTY,)
)
Public Employer,)
)
and)
)
PUBLIC PROFESSIONAL AND MAINTENANCE)
EMPLOYEES, LOCAL 2003,)
)
Certified Employee)
Organization/Petitioner.)

CASE NO. 3855

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

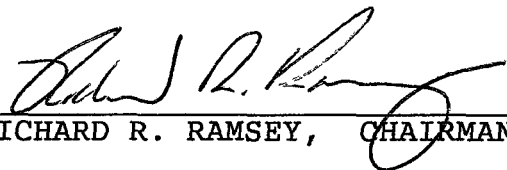
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3800 and the certification of Public Professional and Maintenance Employees, Local 2003, is amended to read as follows:

INCLUDED: All regular full-time maintenance employees of the Jasper County Secondary Road Department, including Patrol Operators, Pavement Maintenance Laborer, Truck Driver, First Mechanic, Second Mechanic, Dragline Operator, Shop Parts Man, Sign Man #1, Sign Man #2, Mechanic Helper, Bridge Crew Laborer, Utility Man, Engineering Technician, Inspector 1 and Inspector 2.

EXCLUDED: Engineer Assistant to the Engineer, Motor Grader Foreman, Bridge Foreman, Shop Foreman, Pavement Maintenance Foreman, Secretary and Design Ass't/RLS, Engineering Staff, office and clerical employees, and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 24th day of July, 1989.



RICHARD R. RAMSEY, CHAIRMAN

cc: Jack Lipovac
Mike Scarrow
Chairman - Jasper Co. Board
of Supervisors

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|-------------------|---|------------------------|
| JASPER COUNTY, |) | |
| Public Employer, |) | |
| and |) | CASE NO. 3800 |
| PPME, LOCAL 2003, |) | ORDER OF CERTIFICATION |
| Petitioner. |) | |

NOW, on this 18th day of November, 1988, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public Professional Maintenance Employees, (PPME) Local 2003, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that PPME, Local 2003 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Jasper County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time maintenance employees of the Jasper County Secondary Road Department, including Patrol Operators, Pavement Maintenance Laborer, Truck Driver, First Mechanic, Second Mechanic, Dragline Operator, Shop Parts Man, Sign Man #1, Sign Man #2, Mechanic Helper, Bridge Crew Laborer, Utility Man.

EXCLUDED: Engineer, Assistant to the Engineer, Inspector 1, Inspector 2, Civil Technician, Design Ass't/LRS, Motor Grader Foreman, Bridge Foreman, Shop Foreman, Pavement Maintenance Foreman, Secretary, Engineering staff, office and clerical employees, and all others excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board

COPIES.
 Jean Bridenstine
 Jack Lipovac
 Mike Scarrow


 RICHARD R. RAMSEY, CHAIRMAN